

Strategic *plan*

BCSD

Berea City School District

EXCELLENCE • INTEGRITY • PURPOSE

Serving Berea, Brook Park and Middleburg Heights



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The Berea City School District is a diverse community dedicated to inspiring lives of character, learning, leadership, and service.

our **GOALS**

HIGH QUALITY TEACHING AND LEARNING

Establish a teaching and learning framework to ensure an approach to curriculum, instruction, and assessment that enhances learning for all students.

CULTURE AND SAFETY

Ensure a safe and supportive learning environment for all of our students, staff, and community.

COMMUNICATIONS

Promote an environment of open and transparent communication designed to maintain trust and credibility among District staff members, parents, community partners, residents, and future District residents.

FACILITIES

Provide up-to-date facilities that are safe, efficient, and comfortable to positively impact student learning.

DISTRICT FINANCES

Manage District resources to ensure finances are aligned with District goals and support a sustainable future.

GOAL

HIGH QUALITY TEACHING AND LEARNING

Establish a teaching and learning framework to ensure an approach to curriculum, instruction, and assessment that enhances learning for all students.



IMPLEMENTATION STRATEGIES

Collaborate to develop and implement a comprehensive curriculum that aligns with rigorous academic standards.

Advance high-quality professional learning practices to support all employees.

Identify and promote highly effective educational practices that lead to improved achievement for all students.

Implement instructional strategies and innovative learning experiences that meet all student needs by promoting academic stamina, rigor, and persistence.

Establish a comprehensive student assessment system that promotes educator collaboration to inform classroom instruction and improve student learning.

Create an environment that is rich in technologies to provide all students and staff with optimal learning environments.

Develop and expand educational opportunities through partnerships with higher education institutions, neighboring districts, community businesses, and other organizations to help prepare our students for success in college and careers.

Promote career pathways by expanding innovative programs and engaging students in multidisciplinary studies.

GOAL

CULTURE AND SAFETY

Ensure a safe and supportive learning environment for all of our students, staff, and community.



IMPLEMENTATION STRATEGIES

Continue to coordinate regular District Safety Committee meetings that include police, fire, school, and community representatives.

Work regularly with local law enforcement and first responders to implement and practice the most current safety procedures and drills.

Expand counseling services to support students and help connect families with community resources.

Ensure safe and secure facilities and transportation by utilizing best safety practices.

Foster a learning environment that validates and supports the diversity, uniqueness, and individual talents of each of our students and staff.

Cultivate a cohesive, District-wide community identity, ***Titans***, that unites and inspires our students, staff, parents, and school programs.

Nurture a culturally responsive school environment that supports and encourages our students, staff, parents, and community members to contribute their talents and be recognized for their efforts.

GOAL

COMMUNICATIONS

Promote an environment of open and transparent communication designed to maintain trust and credibility among District staff members, parents, community partners, current and future District residents.



IMPLEMENTATION STRATEGIES

Focus communication efforts on engaging stakeholders to take action to support students and the needs of our community.

Establish consistency throughout the District and its buildings in terms of the channels used to communicate with parents.

Strengthen regular two-way communication with the Berea City School District community.

Broaden public understanding of the District's quality teaching, learning opportunities, and student achievement.

Develop straightforward, consistent messages that are delivered in *one clear voice*.

Design and package basic information/marketing materials to emphasize the District's core values and attributes of every school.

Implement a communication plan for helping staff with District messaging.

Expand and improve the District website.

GOAL

FACILITIES

Provide up-to-date facilities that are safe, efficient, and comfortable to positively impact student learning.



IMPLEMENTATION STRATEGIES

Develop and sustain partnerships with foundations, businesses, hospitals, colleges, universities, and other organizations to help fund academic, athletic, performing arts, and health facilities.

Build and renovate District facilities to support educational programs and to provide community-based access and use by our communities and the District.

Establish a plan for efficient use of our current facilities based upon student enrollment and the current Facility Master Plan.

Refine and promote a District Facility Master Plan through community input and involvement to reflect the District's vision, mission, and goals based on current trends and a future focus.

Ensure building facilities reflect current safety and security updates as recommended by the District Safety and Security Committee in collaboration with the Berea, Brook Park and Middleburg Heights public safety departments.

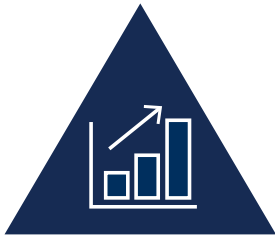
Collaborate with the Ohio School Facilities Commission and the Expedited Local Partnership Program in assessing all of the facilities to generate a cost estimate for new construction and renovations to include air conditioning in all buildings.

Review and evaluate current District use of board-owned property and make recommendations on the status of that property.

GOAL

DISTRICT FINANCES

Manage District resources to ensure finances are aligned with District goals and support a sustainable future.



IMPLEMENTATION STRATEGIES

Use District funds to provide the best return on investment to the community that is financially sound and the most beneficial to the students.

Expand the District Financial Advisory Committee to include a complete representation of the overall community and foster transparent financial practices.

Use emerging technology trends and best practices to optimize District-wide purchasing and reduce costs.

Expand paperless initiative to encompass all aspects of District operations.

Increase public awareness about school funding challenges facing the Berea City School District. Encourage engagement of all key stakeholders around changes in legislation surrounding the school District.

Promote and support District and building-level innovation through budget allocation.

Explore opportunities to generate revenue as needed to meet building, student, and community needs.

Continue to invest in technology to provide the highest quality and most effective learning environments.

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BEREA CITY SCHOOL DISTRICT
390 Fair Street • Berea, Ohio 44017 • 216-898-8300 • www.berea.k12.oh.us