Berea City School District Facilities

Administration Building
390 Fair Street • Berea, OH 44017
(216) 898-8300

Berea-Midpark High School
Grades 9-12
165 E. Bagley Rd. | Berea, OH 44017 | (216) 898-8900

Berea-Midpark Middle School
Grades 5-8
7000 Paula Dr. | Middleburg Heights, OH 44130 | (216) 676-8400

Big Creek Elementary School
Preschool - Grade 4
7247 Big Creek Pkwy. | Middleburg Heights, OH 44130 | (216) 898-8303

Brook Park Memorial Elementary School
Preschool - Grade 4
16900 Holland Rd. | Brook Park, OH 44142 | (216) 433-1350

Brookview Elementary School
Preschool - Grade 4
14105 Snow Rd. | Brook Park, OH 44142 | (216) 676-4334

Grindstone Elementary School
Preschool - Grade 4
191 Race St. | Berea, OH 44017 | (216) 898-8305

Snow School
202 East Bagley Rd. | Berea, OH 44017 | (440) 260-8251

Maintenance Department
205 Riveredge Pkwy. | Berea, OH 44017 | (216) 898-8302

Transportation
235 Riveredge Pkwy. | Berea, OH 44017 | (216) 898-8301
The Berea City School District is a diverse community dedicated to inspiring lives of character, learning, leadership, and service.
Agenda: Regular Meetings

1. Roll Call
2. Pledge of Allegiance
3. Approval of Minutes
4. Public Participation
5. Reports by Board of Education Representatives
6. Treasurer’s Update
7. Other Items
8. Superintendent’s Recommendations
9. Treasurer’s Recommendations
10. Adjournment

The Board of Education is composed of five residents elected to serve overlapping terms of four years. At the end of a term, a member may continue service to the community by being re-elected to the Board of another four-year term. State law does not limit the number of terms a member may serve. Voting for School Board positions usually takes place on Election Day, the Tuesday following the first Monday in November.

The Board members are: Mrs. Ana Chapman, President; Mrs. Cori Farris, Vice President; and members Mr. Steve Dockman, Mr. Jeffrey Duke, and Dr. Neal Postel.
Ana Chapman, President
achapman@berea.k12.oh.us | 440-668-5736

Began Service: January 1, 2014
Current Term Expires: December 31, 2021

Ana and her husband John, a music teacher in the BCSD, live in Berea. They have three children: Julia (BMHS ’17) is a freshman at Michigan State University, Jack is a junior at BMHS, and Carter is a 6th grader at Ford.

Ana holds Master of Education and Bachelor of Music degrees, and is in her twenty-fifth year of teaching elementary music in the Beachwood City Schools. She is an active volunteer for the district, having served as President of PTA Council, Parknoll and Grindstone PTAs. Ana has served on the National PTA Communications Committee, and on the Ohio PTA Board of Directors as District 12 Advisor, Director of Communications and Vice President of Leadership. She was honored by the White House as a “Champion of Change” for her PTA work in 2012. She has presented workshops at the local, state, and national level for school board and PTA on topics such as labor relations, communication, social media, leadership, and family engagement. She is recipient of the Ohio School Boards Association Award of Achievement. Currently, Ana is President-Elect of the Ohio state PTA.

She has chaired several bond issue and levy campaigns, and is a member of the Committee for Good Schools as well as a Trustee of the Berea Schools Education Foundation. She has been involved in both the BMHS Band Boosters and Athletic Boosters.

She is fluent in Spanish and her hobbies and interests include watching her kids play sports, photography, technology, reading and gadgets.

Cori Farris, Vice President
cfarris@berea.k12.oh.us | 440-539-8286

Began Service: January 1, 2016
Current Term Expires: December 31, 2019

Cori and her husband Jay are residents of Middleburg Heights. They have two children, Benjamin (Midpark ’13) and Olivia (Berea-Midpark ’17). Ben is taking journalism classes at Cuyahoga Community College and Olivia is pursuing the aeronautics program at Kent State University.

Outside of her full time job at a downtown private equity firm, Cori is active in the community having served on the boards of several organizations including the PTA, Friends of the Library and the Middleburg Heights Food Pantry. She also currently serves on the Middleburg Heights Planning Commission.
Steve Dockman  
sdockman@berea.k12.oh.us | 440-343-4088  
**Began Service:** January 1, 2018  
**Current Term Expires:** December 31, 2021  
Steve and his wife Laura have lived in the district since 1991. Steve attended and graduated from Baldwin-Wallace College in 1981 with a B.S. degree in history/secondary education. They have two children who attended Big Creek Elementary, Ford Junior High and Midpark High School (Kevin ‘05 & Bethany ‘07). They currently both live in Philadelphia, PA with their spouses. Steve taught school at Padua (his alma mater) and in the public school system in Houston and Sugar Land, Texas for 10 years. He left the teaching profession in 1990 to work in municipal recreation. First, with the City of Brook Park (1991-1997) and then with the City of Middleburg Hts. Rec. Dept. (1999-present). Steve played baseball at Padua and at B-W and has coached multiple sports for over 40 years, highlighted by baseball coaching stints at Padua (1983-84) and at Midpark (2008-2011). Steve loves coaching travel baseball, attending/watching sporting events, ushering at church, reading the Bible & non-fiction books and making a difference in people’s lives.

Jeff Duke  
jduke@berea.k12.oh.us | 216-410-5086  
**Began Service:** January 1, 2018  
**Current Term Expires:** December 31, 2021  
Jeff is a Brook Park resident. He is the Geographic Information Systems Manager for the Northeast Ohio Regional Sewer District. He holds a Bachelor of Science in Civil and Environmental Engineering from the University of Cincinnati, a Master of Science in Civil Engineering – Water Resources from Cleveland State University, and a Post Graduate Studies degree in Public Administration. He has 25 years of experience in public services and program management. He has been active in district PTAs, district committees and the Committee for Good Schools. His daughter is an eighth grader.

Neal Postel  
npostel@berea.k12.oh.us | 440-212-1527  
**Began Service:** January 1, 2012  
**Current Term Expires:** December 31, 2019  
Neal and his wife Leslie, a supervisor of student teachers at Baldwin Wallace University, live in Middleburg Heights. They have two sons, Ken (Midpark 2012) and Drew (Berea-Midpark 2016). Ken is studying Industrial and Systems Engineering at Rochester Institute of Technology. Drew is involved in many of the music programs at Berea-Midpark High School. Neal and Leslie are both graduates of the Berea City School District, having graduated from Midpark High School in the early 80s. Neal graduated from Ohio State University (1984, 1988), and is currently a dentist, with his practice located in Middleburg Heights. He is active in the community as a member of Kiwanis and Chamber of Commerce in Middleburg Heights. Neal enjoys attending his children’s activities, reading, and bicycling.
The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board’s business meeting. Questions about operation of the schools should be directed to your child’s teacher or the administrator of the school. Experience has shown this is the best procedure.

Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools.

Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent.

Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items.

Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.
The Board of Education will generally meet for a regular meeting on the first Monday of each month during the school year, except June, July, August, and September. Often the first meeting of the month is held at a school building. There will be one meeting a month during July and August. June and September meetings will be held on the second Monday of the month. At these meetings on the first Monday of each month, Board members hear reports and discuss specific topics presented by the administration or by the Board members. No action is taken at these meetings unless the topic is specifically listed in the meeting agenda.

Ordinarily, the Board of Education meets at 7:00 p.m. on the second Monday of each month except June, September, and November. Exceptions to these regular meeting dates will be made in advance, and they will be published in the local newspaper and on our website. Also, the dates will be posted at the Fair Street entrance to the Administration Building, 390 Fair Street, Berea, where the meetings are held in Staff Room 1.

If a special meeting is called by the Board of Education, public notice will be given in advance of the meeting.

Undue interruptions or other interference with the orderly conduct of Board of Education business cannot be allowed. Defamatory or abusive remarks are always out of order. The presiding officer may terminate the speaker's privilege of address if, after being called to order, improper conduct or remarks persist.

Speakers are asked to refrain from verbal criticisms of individual employees of the school system. Any complaint related to a specific individual should be put in writing and submitted to the Superintendent or Board. All such complaints will be referred to the Superintendent for investigation and report.
Participation in Board Meetings

Meetings of the Board of Education follow a standard agenda. Following approval of minutes of the previous meeting, the Board proceeds to items of business. First item of business is normally the recognition of visitors. During this portion of the meeting, any resident of the district is permitted to make a brief statement, express a viewpoint, or ask a question regarding matters related to the school system. It should be pointed out that there is no legal requirement that the public be given this opportunity to speak at Board Meetings.

Following the recognition of visitors, members of the audience who wish to speak to particular items on the agenda are asked to stand and be recognized by the presiding office. Please state your name and address, and indicate the subject and item number to which you wish to speak. You may speak to any number of items on the agenda.

Circulation of Materials

Any written or printed material to be circulated at a Board Meeting must be submitted to the Superintendent by the Thursday preceding the meeting. Material will be transmitted to the members of the Board for their disposition.

Time Limit for Speakers

No person should speak for more than three minutes, unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the Board of Education may shorten the time. The maximum time allowed for discussion on any one topic is 15 minutes.
Superintendent’s Role

The superintendent is employed by the Berea Board of Education to carry out policies and to administer the district’s educational programs. The superintendent is responsible for curriculum, staffing, evaluation, and other educational services. The superintendent is not a member of the Board, but reports information to Board members.

Treasurer’s Role

The treasurer is employed by the Berea Board of Education to administer, in cooperation with the superintendent, the financial and legal business of the school district. The treasurer is not a member of the Board, but reports information to Board members.