



Minutes of the regular meeting of the Board of Education of the Berea City School District held on Monday, February 9, 2015, 390 Fair Street, Berea 44017

REGULAR BUSINESS

Meeting was called to order at 7:40 p.m. with the following members present: Roll Call
 Ana Chapman, Neal Postel, Fred Szabo, Dave Thurau, Dave Tressel

President Postel called for the Pledge of Allegiance Pledge of Allegiance

We would like to recognize Megan McCully-Frankenfield, Stacy Luikart and Maureen McGrath, art teachers, and the students from Ford Intermediate School for providing the art display in the boardroom. Staff Room
Art Display

Chapman moved and Thurau seconded the recommendation that the minutes for January 5, 2015 Tax Budget Hearing, Organizational Meeting, Regular Meeting and the January 12, 2015 Regular Meeting be approved with a correction on the Organizational Minutes to correct Fred Szabo's term as Polaris Board Member to 2015 and 2016. Approval of
Minutes
15-0209-5307

Roll Call: Ayes: Chapman, Szabo, Thurau, Tressel
 Nays: None Abstained: Postel Motion Carried

The Treasurer provided an overview of the impact the change in property values will have on the district's finances due to drop in exemptions, drops in property values and demolition. In addition, the Superintendent and the Treasurer explained the impact the proposals in the recently released Executive Budget would have on the district if they made it into law. They also explained the actions they are taking to make local and state representatives aware of the concerns the district has with the proposed budget. Treasurer's
Update

Mark Kraile asked the Board their stance on bullying in the district and expressed his concern with a situation involving his child on a district school bus last week. He provided the names of the district level staff he addressed this issue with, explained his level of frustration regarding the physical confrontation and the fact that his son is not currently allowed to ride the bus. Public
Comments

He also describes several other instances that occurred this year in relation to his son and the school district that he is not satisfied with.

(Per BOE policy 0169 any person who wishes to speak may do so up to 3 minutes, unless the time limit is waived by the majority of the Board members present. The maximum time allotted for any one topic is 15 minutes and a total for all topics is 30 minutes)

Fred Szabo provided an update on the discussions that are occurring at the Polaris Career Center regarding the term of Board Members.

Board Reports

Neal Postel mentioned that the academic challenge team had the top score recently at a competition.

Dave Tressel expressed his appreciation for the level of service the district is receiving from the new broker EBI.

SUPERINTENDENT'S RECOMMENDATIONS

Szabo moved and Tressel seconded the recommendation that items B1-B4 be approved as part of the consent agenda, unless a Board of Education member wishes to have an item removed.

Consent Agenda

B-1

15-0209-5308

Ayes: Chapman, Szabo, Thurau, Tressel, Postel

Nays: None Motion carried

1. Personnel Recommendations – Administrative Personnel

Administrative
Personnel

a. Interim Junior High Assistant Principal – Administrative Personnel

It was recommended that Mark Korey be hired as an Interim Junior High Assistant Principal on an as-needed basis for the 2014-2015 school year as indicated in Exhibit 1

b. Resignation

It was recommended that the following resignation be accepted at the end of the day as listed below:

1. Robert Johnson effective end of work day September 30, 2015
Berea-Midpark High School, Athletic Director (S.E.R.S. Service Retirement)

2. Personnel Recommendations - Certified Personnel

Resignations – Certified Personnel

Certified
Personnel

It was recommended that the following resignation(s) be accepted at the end of the days as listed below:

1. Julie Berndt Egan effective end of work day February 27, 2015
Snow School, Intervention Specialist
 2. Mary Haffner effective end of work day March 20, 2015
Big Creek/Grindstone, Health/Physical Ed.
(S.T.R.S. Service Retirement)
 3. Denise Krane effective end of work day June 30, 2015
Brook Park Memorial, Intervention Spec.
(S.T.R.S. Service Retirement)
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Leave of Absence – Certified Personnel

1.	Emily Gilbride	effective 2015-2016 school year Intervention Specialist (currently on maternity leave)	Certified Personnel (Continued)
2.	Katherine Sebastian	effective 2015-2016 school year MHJH, Science (currently on maternity leave)	
3.	Ashley Tabar	effective 2015-2016 school year Brookview, Grade 3 (currently on maternity leave)	
4.	Cassandra Weiss	11-12-14 returning on 04-13-15 Brook Park Memorial, Health/Physical Ed., Maternity Leave Adjusted date from 11-3-14 Board Agenda	

Appointments – Certified Personnel

Teacher, recalled from Reduction in Certified Staff – Nonrenewal of Teachers listed on the April 14, 2014 Board Agenda and placed at the appropriate step on the appropriate salary schedule, effective for the 2014-2015 school year.

1. Barbara Scullin recall 1.0 effective 01-28-15 Continuing Contract Replacement Teacher
1. Larson, Eric \$216.60/day effective January 12, 2015
Berea-Midpark/Middleburg Hts. Junior High, Math
2. Peabody, Lisa \$216.60/day effective February 10, 2015
Brookview, Grade 3

Supplemental Contracts – Certified Personnel, effective for the 2014-2015 school year as shown in EXHIBIT 2

Tutor Extended Hours

It was recommended that the following tutors be compensated at their hourly rate for attending any required meeting/programs beyond their regularly scheduled workday.

1. McKinley, Shawn 8.75 hours
 2. Rodgers, Heather 9.0 hours
 3. Simon, Rachael 6.25 hours
 4. Spera, Erin 8.25 hours
 5. Wood, Victoria 1.25 hours
-

Payment of Stipends – Oversized Classroom

It was recommended the following 2014-15 classroom teachers be paid for having oversized classrooms for the first semester as shown in EXHIBIT 3

It was recommended the following 2013-14 classroom teacher be paid for having an oversized classroom:

1. Gallo, Joann \$400.00
-

Payment of Stipends – Wednesday Suspension Supervisor

It was recommended that the following personnel be paid for having supervised the Wednesday Suspension Sessions at the rate of \$21.00 per hour, as shown in EXHIBIT 4

Certified
Personnel
(Continued)

Payment of Stipends – Saturday Suspension Supervisor

It was recommended that the following personnel be paid for having supervised the Saturday Suspension Sessions at the rate of \$150.00 per session, as shown in EXHIBIT 5

Compensation for Teachers Serving as Student Teacher Mentors

It was recommended that the following Teachers be paid for their work as Mentors for Student Teachers as shown in EXHIBIT 6

Salary Reviews

It was recommended that the following requests for salary reviews be approved for the second semester of the 2014-2015 school year:

1. Cubbison, Melissa MA to MA12
 2. Gantose, Sandy MA24 to MA36
 3. Palcisko, Jamie MA to MA12
 4. Bartlett, Kathleen MA48 to MA36
- Correction to September 15, 2014 Board Agenda**

3. Personnel Recommendations - Classified Personnel

Classified
Personnel

Resignations

It was recommended the following resignation be accepted as indicated:

- 1) Custodian #2 (2014-15 RIF List) effective 09/01/14
(S.E.R.S. Service Retirement)
 - 2) Elementary Nutrition Services Manager
 - a. Mary Hill effective 07/01/15
(S.E.R.S. Service Retirement)
 - 3) Bus Driver
 - a. Thomas McArdle effective 07/01/15
(S.E.R.S. Service Retirement)
-

Leave of Absence – Classified Personnel

It was recommended the following leave of absence be approved as indicated:

Classified
Personnel
(continued)

- 1) Student Monitor
 - a. Tim Barnes 01/19/15 - 02/06/15
(general leave) (district hire date adjusted to 10/17/14)
 - 2) Hourly Nutrition Services
 - a. Barbara Kelly 01/30/15 – 06/03/15
(general leave) (district hire date adjusted to 02/27/06)
-

Appointments – Classified Personnel

It was recommended that the following appointments be approved as indicated:

- 1) 12 Month Administrative Assistant
 - a. Barb Poney 01/29/15 Step 9
(Current employee probationary appointment)
(Change in job description from Intervention Associate)
 - 2) Head Custodian
 - a. Melvin Martin 02/02/15 Step 9
(Change from Intermediate Head Custodian to Secondary Head Custodian)
 - 3) Nutrition Services Secondary Manager
 - a. Lori Renard 03/01/15 Step 6
(Current employee probationary appointment)
(Change in job description from Nutrition Services Secondary Assistant Manager)
 - 4) Hourly Nutrition Services
 - a. Laura Fagan 02/01/15 Step 0
(Probationary appointment)
 - 5) Supplemental Contracts 2014-15 – **Exhibit 7**
 - 6) Substitute Custodian for 2014-15
 - a. Aaron Bower
 - 7) Substitute Bus Driver
 - a. Jack Thomas 02/05/15
 - 8) Substitute Classified Assistants for 2014-15
 - a. Shannon Garner
 - b. Neelam Pathak
 - 9) Substitute Transportation Assistant
 - a. Jack Thomas 01/22/15
-

Appointments - Extended Care/Early Childhood Education – Classified PersonnelClassified
Personnel
(continued)

It was recommended that the following appointments be approved as indicated:

- 1) Early Childhood Education Substitute 2014-2015
 - a. Kathleen Mucic

Longevity – Classified Personnel

Upon retirement, the following classified staff member shall be paid a longevity payment earned for the 2014-2015 fiscal year in accordance with OAPSE 27.09,
B:

- 1) Mary Hill \$1,250.00

5. School Photography Service AgreementPhotography
Agreement
15-0209-

It was moved by Szabo and seconded by Chapman that the Berea Board of Education enter into a School Photography Service Agreement with Cavanaugh Photography, 609 West Bagley Road, Berea Ohio 44017, for student and staff pictures for the period of February 1, 2015 through June 30, 2018 as shown in EXHIBIT 8

Ayes: Chapman Szabo Thurau Tressel Postel

Nays: None Motion carried.

6. Ohio Schools Council Cooperative: Advertising and Receiving Bids for School Bus Chassis and BodiesOSC Bids for
Buss Chasses &
Bodies
15-0209-5310

WHEREAS, the Berea Schools Board of Education wishes to advertise and receive bids for the purchase of three - 71 passenger and two-47 passenger with wheelchair lifts conventional school bus chassis and bodies. The 2015 – 2016 Cooperative School Bus Purchasing Program fee is \$325.00.

THEREFORE, BE IT RESOLVED the Berea School Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of three 71 passenger and two – 47 passenger with wheelchair lifts school bus chassis and bodies. This board agrees to pay \$325.00 to Ohio Schools Council for school district membership as a service fee for this purpose.

Moved by Tressel, seconded by SzaboAyes: Chapman Szabo Thurau Tressel Postel

Nays: None Motion carried

7. Shared Services AgreementShared
Services
Agreement
15-0209-

It was moved by Chapman and seconded by Thurau that the Board of Education approve the Shared Services Agreement for Nutrition Service supervisor and Fairview Park City Schools District and the Berea City School District from January 1, 2015-June 30, 2015 as shown in EXHIBIT 9

Ayes: Chapman Szabo Thurau Tressel Postel
Nays: None Motion carried.

8. ASG Education Services, Inc.: Leap Program

Leap Program
15-0209-5312

It was moved by Szabo and seconded by Chapman that the Board of Education approve the Day Treatment-Purchase Service Agreement with ASAG Education Services, Inc. a special needs education company, for the sole purpose of providing education services in accordance with placement at the "Leap Program" for the 2014-2015 school year as shown in EXHIBIT 10

Ayes: Chapman Szabo Thurau Tressel Postel
Nays: None Motion carried.

9. Camp Whitewood

Camp
Whitewood
15-0209-5313

It was moved by Szabo and seconded by Tressel that the Board of Education approve the Facilities Use Rental Agreement with Camp Whitewood for the Camp Mi-Bro-Be 6th Grade Outdoor Education Program for the periods of September 14-18, September 21-25, and September 28-October 2, 2015 as shown in EXHIBIT 11

Ayes: Chapman Szabo Thurau Tressel Postel
Nays: None Motion carried.

10. Proclamation - School Library Month

Library
Proclamation
15-0209-
5314

**PROCLAMATION
SCHOOL LIBRARY MONTH
APRIL 2015**

WHEREAS, the school library program is to ensure that students and staff are effective users of ideas and information; and

WHEREAS, the school librarian's role is to provide the leadership and expertise necessary to ensure that the library program is an integral part of the instructional program of the school; and

WHEREAS, the Board of Education has entrusted the school librarian in each school to teach the skills of locating and using information through traditional resources and new technologies, to provide literature appreciation activities, and to guide and encourage content and recreational reading to every student; and

WHEREAS, lifelong learning begins and is systematically developed through the school library curriculum of the elementary and secondary schools; and

WHEREAS, the school library program contributes to the individual growth and development of all students, while fostering both excellence and equity in education; and

WHEREAS, the school librarians of Berea City School District have dedicated themselves to work for quality library programs for all students;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of Berea City Schools does hereby proclaim April 2015 as School Library Month in all of the public schools of Berea, Brook Park, Middleburg Heights and part of Olmsted Falls, Ohio, and calls upon school administrators, teachers, students and citizens of Berea, Brook Park, Middleburg Heights and part of Olmsted Falls, Ohio to recognize and support this action and to participate throughout the month of April in the celebration of School Library Month.

Berea City Schools
Board of Education
Neal Postel, President
Dave Tressel, Vice-President
Ana Chapman
Fred Szabo
Dave Thurau

Tressel moved and Thurau seconded that the School Library Month Proclamation be approved.

Ayes: Chapman Szabo Thurau Tressel Postel

Nays: None Motion carried.

TREASURER'S RECOMMENDATIONS

1. Consent Agenda of Treasurer's Recommendations

It was moved by Szabo and seconded by Chapman that the recommendation that items C1-C8 be approved as part of the consent agenda, unless a Board of Education member wishes to have an item removed.

Treasurer: Consent
Agenda
15-0209-5315

Ayes: Chapman Szabo Thureau Tressel Postel
Nays: None Motion carried.

2. Acceptance of Gifts/Donations

Gifts/Donations

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	GIFT	TO
Humenik Funeral Chapel	\$100.00	Brook Park Memorial Elem - Playground Improvement Fund
Kuts & Such - N. Hurst	\$ 50.00	Brook Park Memorial Elem - Playground Improvement Fund
PPG Industries Foundation	\$500.00	Brook Park Memorial Elem - Garden Club
Dorothy Bowers	\$ 25.00	BCSD - Staff Hall of Fame
Joy Stein	\$ 10.00	BCSD - Staff Hall of Fame
Patricia Lauria	\$ 25.00	BCSD - Staff Hall of Fame
ClearView Church	\$100.00	Ford Intermediate - TNT Club Supplies
Kiwanis Club of Middleburg Hts.	\$200.00	Ford Intermediate - CC Unit Supplies
Ford Intermediate PTA	\$2,740.50	Ford Intermediate - Student Assignment Logs
Keepsake Garters	\$ 50.00	Berea-Midpark HS - Sr. Class Prom Fashion Show
Wicked Sugar Fashion Jewelry & ACC LLC	\$ 50.00	Berea-Midpark HS - Sr. Class Prom Fashion Show
Luna Marketing, Inc.	\$ 270.00	Berea-Midpark HS - Sr. Class Prom Fashion Show
Millenium Tanning Inc./General	\$ 50.00	Berea-Midpark HS - Sr. Class Prom Fashion Show
Middleburg Hts. Family Dentistry	\$ 75.00	Berea-Midpark HS - Sr. Class Prom Fashion Show
Mr. & Mrs. David Bohrer	\$ 75.00	Berea-Midpark HS - Sr. Class Prom Fashion Show
Cleveland Coca-Cola	3 cases of 9-oz. sideline cups/value \$131.01	BCSD - Athletics
J&J Appliance Service, Inc.	\$ 200.00	Berea-Midpark HS - R.Y.P. Program
Gregory M. Sponseller	\$ 100.00	Berea-Midpark HS - R.Y.P. Program
Sandra & Gregory Hoon	\$ 50.00	Berea-Midpark HS – Project Embrace
Deborah Leighty	\$ 10.00	Middleburg Hts. JH – Donation to Spec. Ed. Dept.

3. Approve Medical Mutual Services Addendum I

It was recommended that the Board of Education consider the resolution to approve an addendum to the third party administrator agreement with Medical Mutual Services, LLC. for the period 7/1/2014 to 6/30/2015 to include the administration of the district's Health Reimbursement Account (Medical-Secondary Coverage) as outlined in the attachment below, effective December 1, 2014.

Medical
Mutual
Services
Addendum

Approve the agreement with Wellness IQ to be the HRA claims administrator for Berea City Schools District effective January 1, 2015.

4. Appropriations - Modifications & Supplementals

It was recommended that, in compliance with Section 575.40 of the Ohio Revised Code, the appropriation modifications and supplemental appropriations as seen in the attachment below, be approved:

Appropriations

5. Amended Appropriation Measure Certificate

Amended Appropriation Measure Certificate (Section 5705.412)

It is hereby certified that the amount of the amended appropriation measure attached hereto, together with all other appropriation measures in effect for the current fiscal year (July 1 to June 30) is \$100,942,625.29 and that such aggregate amount does not exceed the amount authorized by the most recent Official Certificate of Estimated Resources or Amended Certificate issued by the County Budget Commission pursuant to Section 5705.36; O.R.C.; and the Berea City School District has in effect for the remainder of the current fiscal year (July 1 to June 30) the authorization to levy taxes, including renewal of levies only, which have in fact been renewed by all other sources available to the district at the time of certification, Are sufficient to provide the operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year (July 1 to June 30).

Amended
Approp
Measure
Cert.-

6. Approval of Financial Statement & Payments to Vendors

- a. Approval of financial statements as shown in the attachments below
- b. Approve total payments to vendors for the month of January 2015 in the amount of \$ 6,965,128.75

Financial
Statement &
Payment to
Vendors

7. Approve Certificate of Availability

Certificate of
Availability

It was recommended that the Board of Education approve the Certification of Availability as shown below:

PO#15002016 to Ohio School Boards Association for \$3,700.00 for
BoardDocs LT Service
PO#15002176 to Extreme Gymnastics for \$4,200.00 Gym rental for
Gymnastic Team practice

8. Approval of Investments

Investments

Approval of Investments as shown in the attachment.

EXECUTIVE SESSION

1. Executive Session

Executive
Session #1

Szabo moved and Thurau seconded the recommendation that the Berea Board of Education meet in Executive Session to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Ayes: Chapman Szabo Thurau Tressel Postel

Nays: None Motion carried. Time In: 8:30 p.m. Time Out: 8:49 p.m.

2. Executive Session

Executive
Session #2

Szabo moved and Chapman seconded the recommendation that the Berea Board of Education meet in Executive Session to consider the employment of a public employee or official.

Ayes: Chapman Szabo Thurau Tressel Postel

Nays: None Motion carried. Time In: 8:50 p.m. Time Out 9:25 p.m.

ADJOURNMENT

1. Adjournment

It was moved by Tressel and seconded by Thurau to adjourn the meeting.

Adjournment
15-0209-5316

Ayes: Chapman Szabo Thurau Tressel Postel

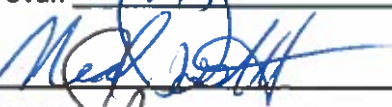
Nays: None Motion carried.

Time meeting ended: 9:26 p.m.

11845

February 9, 2015

Date of Approval: 3-9-15

APPROVED: 

ATTEST: 