



11848  
 Monday, March 9, 2015  
 Regular Meeting – 7:00 p.m.

Minutes of the regular meeting of the Board of Education of the Berea City School District held on Monday, March 9, 2015, in Staff Room 1, 390 Fair Street, Berea 44017

**REGULAR BUSINESS**

<p>Meeting was called to order at 7:00 p.m. with the following members present:          Ana Chapman, Neal Postel, Fred Szabo, Dave Thurau, Dave Tressel</p>	<p>Roll Call</p>
<p>President Postel called for the Pledge of Allegiance</p>	<p>Pledge of Allegiance</p>
<p>The Board recognized Connie Stidham, art teacher, and the students from Big Creek Elementary School for providing the art display in the boardroom this month</p>	<p>Art Display Recognition</p>
<p>Szabo moved and Chapman seconded that the Board of Education approve the minutes for February 2, 2015 (rescheduled to February 9 due to cancellation due to implement weather) and February 9, 2015 Regular Meetings as presented.           Ayes: Chapman <input checked="" type="checkbox"/> Szabo <input checked="" type="checkbox"/> Thurau <input checked="" type="checkbox"/> Tressel <input checked="" type="checkbox"/> Postel <input checked="" type="checkbox"/>          Nays: None           Motion carried.</p>	<p>Approval of Minutes  <b>15-0309-5319</b></p>
<p>The Treasurer updated the Board on the progress of the new software implementation and the administrations intent to testify to the House Education Committee on March 25<sup>th</sup> regarding the proposed funding formula.</p>	<p>Treasurer’s Update</p>
<p>Joyce Kapui presented to the Board of Education a letter she drafted regarding her inability to sub in the district due to the administrations concerns regarding her comments at public board meetings.   <small>(Per BOE policy 0169 any person who wishes to speak may do so up to 3 minutes, unless the time limit is waived by the majority of the Board members present. The maximum time allotted for any one topic is 15 minutes and a total for all topics is 30 minutes.)</small></p>	<p>Public Comments</p>
<p>Board Member Thurau reminded the Board of the Education Foundation Auction next week.           Board Member Szabo informed the Board of the Polaris Board Meeting this week regarding the Board makeup.</p>	<p>Board Reports</p>

**SUPERINTENDENT RECOMMENDATIONS**

<p>Tressel moved and Szabo seconded that items B1-B6 be approved as part of the consent agenda.           Ayes: Chapman <input checked="" type="checkbox"/> Szabo <input checked="" type="checkbox"/> Thurau <input checked="" type="checkbox"/> Tressel <input checked="" type="checkbox"/> Postel <input checked="" type="checkbox"/>          Nays: None          Motion carried.</p>	<p><b>Consent Agenda</b>  <b>15-0309-5319</b></p>
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**Resignations**

It is recommended that the following resignation be accepted as listed below:

Teresa Minerd                      end of the work day March 6, 2015  
Fiscal & Personnel Support Services Liaison

**Appointments**

It is recommended that Debra Miller be appointed as Fiscal & Personnel Support Services Liaison effective March 6, 2015 to June 30, 2016 and be placed at step 5 of the BASA agreement.

It is recommended that the administrators listed below be employed on three-year contracts effective August 1, 2015, through July 31, 2018, for the positions listed:

- 1) Curriculum Coordinator
  - a. Karen Rohde
- 2) Cafeteria Supervisor
  - a. Beth Spinks
- 3) School Psychologist
  - a. Elizabeth Vogle
- 4) Snow School Principal
  - a. Joseph Kornick
- 5) Junior High Assistant Principal
  - a. Wayne Ruman
- 6) Intermediate School Principal
  - a. Michael Pellegrino

It is recommended that the administrators listed below be employed on two-year contracts effective August 1, 2015, through July 31, 2017, for the positions listed:

- 1) Assistant Superintendent
  - a. Jeffrey Grosse
- 2) Director of Pupil Services
  - a. Lisa Bruening
- 3) Supervisor of Special Education
  - a. Tamara Klammer
- 4) High School Assistant Principal
  - a. Michael Rhamy
- 5) Intermediate School Assistant Principal
  - a. Matthew Watts
- 6) Elementary School Principal
  - a. Tracy Schneid

Administrative  
Personnel

It is recommended that the administrators listed below be employed on three-year contracts effective July 1, 2015, through June 30, 2018, for the positions listed:

- 1) Network Manager
  - a. David Klag
- 2) Assistant Treasurer
  - a. Dale Cummins

It is recommended that the administrators listed below be employed on two-year contracts effective July 1, 2015, through June 30, 2017, for the positions listed:

- 1) Transportation Supervisor
  - a. Christopher Coad
- 2) E.M.I.S. Coordinator
  - a. Renee Eckstine

Administrative  
Personnel  
(continued)

**Resignations – Certified Personnel**

It is recommended that the following resignation(s) be accepted as listed below:

- 1) Amy Jambor effective end of work day March 20, 2015  
Middleburg Hts. Junior High, English
- 2) Marguerite Coffey effective end of work day February 27, 2015  
Ford, Language Arts (S.T.R.S. Service Retirement)

It is recommended that the following rescind resignation be accepted as listed below:

- 1) Julie Berndt Egan effective end of work day February 27, 2015  
Snow School, Intervention Specialist  
(February 9, 2015 Board Agenda)

**Leaves of Absence – Certified Personnel**

It is recommended that the following leaves of absence be approved as listed below:

- 1) Carli Braden effective 4/2/15 to 6/4/15  
Middleburg Hts. Junior High, Language Arts, General Leave

**Appointments – Certified Personnel**

- 1) Supplemental Contracts – Certified Personnel, effective for the 2014-2015 school year as listed below:  
Middleburg Heights Junior High
  - a) Derek Mogilnicki Assistant Track Coach (0) \$1600.00
  - b) Joe Camardo Assistant Track Coach (0) \$1600.00

**Teacher, recalled from Reduction in Certified Staff – Nonrenewal of Teacher listed on the April 14, 2014 Board Agenda and placed at the appropriate step on the appropriate salary schedule, effective January 20, 2015.**

- 1. Anthony Santori recall additional .2 (total .6) Continuing Contract

Certified Personnel

**Extra Class Option**

It is recommended that the following certified personnel be paid for an extra class as listed below:

1. Sheri Williams                      2000.00                      (2<sup>nd</sup> semester)

**IEP Extended Hours**

It is recommended that the following certified personnel be compensated at their hourly rate for attending a required meeting beyond their regularly scheduled workday as shown:

1. Tanya Sabolik                      1.25 hour
2. Laura Cummings                      1.25 hour

**Compensation for Teachers Serving as Student Teacher Mentors**

It is recommended that the following Teachers be paid \$124.00 each for their work as Mentors for Student Teachers:

1. Blatnica, Steve
2. Brandyberry, Kristin
3. Draves, Mary
4. Salata, Charles
5. Sullivan, Kelly
6. Wetula, Carl

Certified Personnel  
(continued)

**Resignation – Classified Personnel**

It is recommended the following resignation be accepted as indicated:

- 1) Intervention Associate (2014-15 RIF List)
  - a. Jonathan Cooper                      effective 02/10/2015  
(Failure to respond for recall)
- 2) Transportation
  - a. Leo Roedecker                      effective 03/06/15 (Addenda Item - 3/9/15)

**Appointments – Classified Personnel**

It is recommended that the following appointments be approved as indicated:

- 1) Head Custodian
  - a. Scott Peskura                      03/09/15                      Step 8  
(Change from Elementary Head Custodian to Intermediate Head Custodian)
- 2) Nutrition Services Secondary Assistant Manager
  - a. Kathryn Bernard                      03/01/15                      Step 4  
(Current employee probationary appointment)  
(Change in job description from Elementary Assistant Manager)
- 3) Nutrition Services Secondary Manager
  - a. Lori Renard                      03/01/15                      Step 0  
(Revised Step from 2/9/2015 Board Agenda)
- 4) Intervention Associate
  - a. Shannon Karallus                      02/10/15                      Step 0  
(New employee probationary)

Classified Personnel

<p>5) Supplemental Contracts – Classified Personnel, effective for the 2014-2015 school year as listed below:</p> <p>Berea-Midpark</p> <p>a. Michael Lowell Yearbook Advisor (5) 3400.80</p> <p>b. Steve McNight Assistant Track Coach (7+) 3054.00</p> <p>c. Rick Scullen Assistant Baseball Coach (2) 2555.00</p> <p>Middleburg Heights Junior High</p> <p>a. Paul Montanari Assistant Track Coach (0) 1280.00</p> <p>Brook Park Memorial</p> <p>a. Gayle Rocco Yearbook Editor 200.00</p> <p>6) Substitute Bus Driver</p> <p>a. Linda Stavrenos 02/17/15</p> <p>7) Substitute Classified Assistants for 2014-15</p> <p>a. Denise Tepley</p> <p>b. Linda Sullivan</p> <p>8) Substitute Transportation Assistant</p> <p>a. Linda Stravenos 02/17/15</p>	<p>Classified Personnel (continued)</p>
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	Project Name	Participant	Bldg	Hours	Rate	Amount	Account	
Sept., 2014	College & Career Readiness AVID	Santori, Anthony	MHJH	40.0	\$18.00	\$ 720.00	001-0000-2212-139-00000000-032-00-111	Curriculum Writing
Oct., 2014	Curriculum Writing for World History Pre/Post Tests	Santori, Anthony	MHJH	5.0	\$18.00	\$ 90.00	001-0000-2212-139-00000000-032-00-111	
Jan., 2015	Curriculum Writing for Junior High Math	Scott-Whoolery, Dyana	MHJH	1.0	\$18.00	\$ 18.00	001-0000-2212-139-00000000-032-00-111	

<p>It was recommended that the travel allocations listed below be established for the 2014-2015 school year. It is further recommended that the treasurer be authorized to reimburse these individuals upon the submission of verification for such travel at the appropriate mileage rate.</p> <p>Jason Niedermeyer Dir. of Academic Affairs 800 additional miles</p> <p>Barb Poney Academic Affairs Admin. Asst. 200 miles</p> <p>Silvia Gorey Business Serv. Admin. Asst. 50 miles</p> <p>Silvia Gorey Pupil Serv. Admin Asst. 275 miles</p>	<p>Allocations</p>
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<p>Chapman moved and Szabo seconded that the Board of Education enter into an agreement with The Summit County Educational Service Center for Speech/Language Pathologist and Remedial Teacher Services for Parochial for the 2015-2016 school year.</p> <p>Ayes: Chapman <input checked="" type="checkbox"/> Szabo <input checked="" type="checkbox"/> Thurau <input checked="" type="checkbox"/> Tressel <input checked="" type="checkbox"/> Postel <input checked="" type="checkbox"/></p> <p>Nays: None Motion carried.</p>	<p>Summit County Educational Service Center 15-0309-5320</p>
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<p><b>PSI Associates, Inc/PSI Affiliates, Inc. Service Agreement</b></p> <p>Thurau moved and Szabo seconded that the Board of Education enter into an agreement with PSI Affiliates, Inc. for Remedial/Title 1 Teacher Services for the 2014-2015 school year.</p> <p>Ayes: Chapman <input checked="" type="checkbox"/> Szabo <input checked="" type="checkbox"/> Thurau <input checked="" type="checkbox"/> Tressel <input checked="" type="checkbox"/> Postel <input checked="" type="checkbox"/></p> <p>Nays: None Motion Carried</p>	<p>PSA Associates, Inc/PSE Affiliates, Inc Service Agreement 15-0309-5321</p>
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**TREASURER'S RECOMMENDATIONS**

It was moved by Szabo and seconded by Chapman that items C1-C6 be approved as part of the consent agenda.

Ayes: Chapman  Szabo  Thurau  Tressel  Postel   
 Nays: None Motion carried.

**Consent Agenda  
 15-0309-5122**

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

**Gifts/Donations**

DONOR	GIFT	TO
Operation Keepsake, Inc.	\$500.00	Berea-Midpark HS, SADD
Mary Kay Pienta	\$ 50.00	Berea-Midpark HS, Senior Prom Fashion Show
Berea-Midpark HS PTSA	\$200.00	Berea-Midpark HS, OGT Testing

It is recommended that, in compliance with Section 575.40 of the Ohio Revised Code, the appropriation modifications and supplemental appropriations as seen in the attachment below, be approved:

**BUDGET MODIFICATIONS**

**MARCH 2015**

Adm. Bldg Business Services Electricity to Superintendent Legal Services  
 \$59,000.00  
 FROM: 001-052700-451-0000-000000-932-00-106  
 TO: 001-052490-418-0000-000000-901-00-108

**SUPPLEMENTAL APPROPRIATIONS**

**MARCH 2015**

Fund/SPCC	Acct Description	Increase/Decrease	Amount
200-0297	MHJH Student Council	Increase	\$600.00
018-0165	MHJH Service Account	Increase	\$5,650.00
014-0278	MHJH BioMed Engineering	Increase	\$1,500.00
019-0192	BMHS Imagine Your Future (Germany)	Increase	\$10,200.00
*401/2715	St Bartholomew	Decrease	\$25,587.80
*401/2815	St Adalbert's	Increase	\$3,151.04
*401/4415	Scribes and Scribblers	Increase	\$3,151.04
*401/2615	St Mary's	Decrease	\$31,460.00

\* Added 3/6/15

**Appropriations:  
 Modifications &  
 Supplementals**

**Amended Appropriation Measure Certificate (Section 5705.412)**

It is hereby certified that the amount of the amended appropriation measure attached hereto, together with all other appropriation measures in effect for the current fiscal year (July 1 to June 30) is \$101,107,505.79 and that such aggregate amount does not exceed the amount authorized by the most recent Official Certificate of Estimated Resources or Amended Certificate issued by the County Budget Commission pursuant to Section 5705.36; O.R.C.; and the Berea City School District has in effect for the remainder of the current fiscal

**Amended  
 Appropriation Measure  
 Certificate**

<p>year (July 1 to June 30) the authorization to levy taxes, including renewal of levies only, which have in fact been renewed by all other sources available to the district at the time of certification, Are sufficient to provide the operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year (July 1 to June 30).</p>	
<p>a. Approval of financial statements                  b. Approved total payments to vendors for the month of February, 2015 in the amount of \$7,250,413.10</p>	<p>Financial Statement &amp; Payment to Vendors</p>
<p>Approval of investments as was shown in the attached document.</p>	<p>Investments</p>

**EXECUTIVE SESSION**

<p>1. <b>Executive Session</b></p> <p>Szabo_moved and Chapman seconded the recommendation that the Berea Board of Education meet in Executive Session to consider the employment of a public employee or official.</p> <p>Roll Call:                  Ayes: Chapman <input checked="" type="checkbox"/> Szabo <input checked="" type="checkbox"/> Thurau <input checked="" type="checkbox"/> Tressel <input checked="" type="checkbox"/> Postel <input checked="" type="checkbox"/>                  Nays: None                  Motion carried.                  Time in: 7:15 p.m.</p> <p>Moved by Tressel seconded by Szabo that Brittini Jackson be suspended three days without pay to be scheduled by the transportation director.</p> <p>Roll Call:                  Ayes: Chapman <input checked="" type="checkbox"/> Szabo <input checked="" type="checkbox"/> Thurau <input checked="" type="checkbox"/> Tressel <input checked="" type="checkbox"/> Postel <input checked="" type="checkbox"/>                  Nays: None Motion carried.                  Time Out: 7:29</p>	<p>Executive Session                  Session #1</p>
<p>2. <b>Executive Session</b></p> <p>Szabo moved and Chapman seconded the recommendation that the Board of Education move to Executive Session to consider the discipline of a public employee or official.</p> <p>Roll Call:                  Ayes: Chapman <input checked="" type="checkbox"/> Szabo <input checked="" type="checkbox"/> Thurau <input checked="" type="checkbox"/> Tressel <input checked="" type="checkbox"/> Postel <input checked="" type="checkbox"/>                  Nays: None Motion carried.                  Time in: 7:48 Time out: 8:30 p.m.</p>	<p>Executive Session                  Session #2</p>

**ADJOURNMENT**

Thurau moved and Tressel seconded that the meeting be adjourned.

Adjournment  
15-0309-5323

Ayes: Chapman  Szabo  Thurau  Tressel  Postel

Nays: None Motion carried.

Time meeting ended: 8:32 p.m.

(This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.)

Date of Approval: 4/13/15

APPROVED: [Signature]

ATTEST: [Signature]