



Minutes of the regular meeting of the Board of Education of the Berea City School District held on Monday, June 8, 2015, in Staff Room 1 at 390 Fair Street, Berea 44017

A. Regular Business		
1.	Meeting was called to order at 6:00 p.m. with the following members present: Ana Chapman, Neal Postel, Fred Szabo, David Thurau, Dave Tressel	Roll Call
2.	President Postel called for the Pledge of Allegiance	Pledge of Allegiance
3.	The Board of Education recognized Denise Krock, art teacher, and the students from Grindstone Elementary School for providing the art display in the boardroom this month	Staff Room Art Display
4.	It was moved by Szabo and seconded by Chapman that the Board of Education approve the minutes for April 13, 2015, (Amended) and April 30, 2015 Special Meeting as presented. Ayes: Chapman <input checked="" type="checkbox"/> Szabo <input checked="" type="checkbox"/> Thurau <input checked="" type="checkbox"/> Tressel <input checked="" type="checkbox"/> Postel <input checked="" type="checkbox"/> Nays: None Motion carried.	Approval of Minutes 15-0608-5362
5.	The treasurer updated the board on the state biennial budget, changes to the forecast since it was passed last month and the MOU with the BFT that is on the agenda for approval.	Treasurer's Update
6.	Joyce Kapui stated this is the last Board Meeting of the year and wanted to remind the Board not to forget the student's of the district and those in the building that interact with the students. She also asked that the Board remember to consider the substitute's pays in the buildings. Recognize Any Member of the Public Who Wishes to Comment Regarding Non-Agenda Related Items and Agenda Items (Per BOE policy 0169 any person who wishes to speak may do so up to 3 minutes, unless the time limit is waived by the majority of the Board members present. The maximum time allotted for any one topic is 15 minutes and a total for all topics is 30 minutes.)	Public Comments
7.	<ul style="list-style-type: none"> ▪ Board member Szabo discussed the Polaris Ballot issue on in November. ▪ Board Member Thurau discussed a foundation fundraiser to raffle off a car in the fall. ▪ Board President Postel reminded everyone of the parades coming up this summer. 	Board Reports

B. Superintendent Recommendations

1. Szabo moved and Thurau seconded that items B1, B2, B4, B5 be approved as part of the consent agenda; Board President Postel asked that B-3 be moved to the non-consent section of the agenda. Consent Agenda
15-0608-5363

Ayes: Chapman Szabo Thurau Tressel Postel
Motion carried.

B2 Section 3 – Supplemental moved to non-consent

2. **Adoption of Administrative Position Changes** Administrative
Personnel
It was recommended that the changes to job description (file 201) and salary for position of the Athletic Director be adopted as outlined in **EXHIBIT 1**

Resignations – Administrative Personnel

It was recommended that the following resignation be accepted at the end of the day listed below:

Christopher Coad effective 06/30/2015
Transportation Supervisor

Appointments – Administrative Personnel

It was recommended that the following administrative personnel be appointed as listed below:

1. Athletic Director

It was recommended that Adam Howard be approved as the Athletic Director at Step 2 and be issued a two (2) year contract effective July 1, 2015 to June 30, 2017.

3. Replacement Teacher Certified
Personnel
15-0608-5364
a. Amy Zupan \$216.60/day effective May 20, 2015
Ford Intermediate School/Grade 6

Supplemental Contracts – effective for the 2014-2015 school year:

Big Creek Elementary School

Mildred Barth	Elementary Music Productions (7+)	152.00
Jennifer Hansen	K-Kids	100.00
Erin Jones	K-Kids	100.00
Erin Jones	Elementary Music Productions (7+)	1060.00

Ford Intermediate School

Lisa Cheshier	Music (7+)	845.00
Julie DFrancesco	Music (0)	112.00
Tracy Gabrielsen	Music (7+)	845.00
Pamela Meyer	Music (7+)	715.00

Middleburg Heights Junior High School

Dan Barth	Band Director (7+)	532.72
Lisa Cheshier	Orchestra Director (7+)	1464.98
Joseph Ferrante	Choir Director (7+)	599.31
Jeffrey Fudale	Band Director (7+)	532.72
Holly Michalke	Band Director (7+)	1065.74
Catherine Robison-Ranney	Choir Director (7+)	399.54
Deborah Wesoloski	Orchestra Director (7+)	1464.98

Tutor Extended Hours

It was recommended that the following tutors be compensated at their hourly rate for attending any required meeting/programs beyond their regularly scheduled workday

Certified
Personnel
(continued)

- | | |
|--------------------|------------|
| 1. Linda Lang | 4.0 hours |
| 2. Shawn McKinley | 7.0 hours |
| 3. Renee Nedoma | 4.0 hours |
| 4. Heather Rodgers | 7.25 hours |
| 5. Rachael Simon | 7.75 hours |
| 6. Erin Spera | 7.75 hours |

Contract Adjustments – Certified Personnel

It is recommended that the following contract adjustments be made for the 2015-2016 school year:

1. Amren Fowler Grindstone 206 days
(Adjusted from 186 days) Limited Extended Contract
2. Victoria Ayala Big Creek
Continuing Contract – change from April 13, 2015 Board Agenda
3. Patricia Kukura Big Creek
Continuing Contract – change from April 13, 2015 Board Agenda
4. Abby Walden Big Creek
Continuing Contract – change from April 13, 2015 Board Agenda

Non-renewal of Replacement Teachers Contracts – Certified Personnel

WHEREAS, the Board of Education of the Berea City School District has determined and states its intention not to renew the limited contracts of the following certificated personnel serving as replacement teachers, therefore be it

RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio that:

1. The Board of Education, on written recommendation of the Superintendent of School,
hereby determines and states its intention not to renew the limited contracts of the following certified personnel for the 2015-2016 school year and thereafter:
 - a. Katherine Crossen
 - b. Kathryn Randolph
 - c. Amy Zupan

BE IT FURTHER RESOLVED that;

2. The Treasurer of the Board of Education is hereby directed to cause said teacher to be notified in writing accordingly on or before the 15th day of June, 2015.

Payment of Stipends – Oversized Classroom

It was recommended the following 2014-2015 classroom teachers be paid for having oversized classrooms for the second semester as shown in **EXHIBIT 2**

Certified
Personnel
(continued)

Payment of Stipends – Wednesday Suspension Supervisor

It was recommended that the following personnel be paid for having supervised the Wednesday Suspension Sessions at the rate of \$21.00 per hour, as shown in **EXHIBIT 3**

Payment of Stipends – Saturday Suspension Supervisor

It was recommended that the following personnel be paid for having supervised the Saturday Suspension Sessions at the rate of \$150.00 per session, as shown in **EXHIBIT 4**

Compensation for Teachers Serving as Student Teacher Mentors

It was recommended that the following teachers be paid \$124.00 for their work as mentors for the student teachers as shown in **EXHIBIT 5**

Grade 3 Summer Reading Camp

It was recommended that the following personnel be paid \$21.00 per hour not to exceed the hours listed below for teaching Grade 3 Summer Reading Camp:

1. Nicole Carpenter	125 hours
2. Jenifer Csiszar	40 hours
3. Elizabeth Dryfuse	15 hours
4. Joann Gallo	30 hours
5. Shelly Tillman	125 hours

Summer Slide Program

It is recommended that the following personnel be paid \$21 per hour for the hours listed below for teaching Summer Slide Program 2015:

1. Susan Basnett	15 hours
2. Julie Bodman	15 hours
3. Kristen Brandyberry	15 hours
4. Denise Campbell	15 hours
5. Jenifer Csiszar	60 hours
6. Melissa Cubbison	15 hours
7. Linda Lang	15 hours
8. Jessica Majewski	15 hours
9. Renee Nedoma	40 hours
10. Jamie Palcisko	15 hours
11. Heather Rodgers	15 hours

Summer Assessment Clinic

It is recommended that the following certified personnel be hired to work Summer Assessment Clinic and be paid at the rate of \$21.00 per hour not to exceed the hours listed below:

1. Kim Shroka	40 hours
2. Jennifer Tucker	40 hours
3. Lori Kallevig (Speech Therapist)	40 hours

2015 Summer Extended School Year (ESY)

It is recommended that the following certified personnel be hired to work Summer Extended School Year and be paid at the rate of \$21.00 per hour not to exceed the hours listed as shown in **EXHIBIT 6**

Certified
Personnel
(continued)

President Postel requested that B-3 be moved to the non-consent portion of the agenda: Moved by Szabo, seconded by Thureau

Ayes: Chapman Szabo Thureau Tressel Postel

Abstain: Chapman Motion Carried

4. Resignations – Classified Personnel

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified
Personnel

1. Transportation – Bus Driver
 - a. Janet Kendra effective end of the day 6/30/2015
SERS Service Retirement
2. Intervention Associate
 - a. Elizabeth Unger effective end of the day 8/15/2015
SERS Service Retirement
3. Assistant Head Custodian
 - a. Vikki Bowers effective end of the day 6/30/2015
SERS Service Retirement
4. Transportation Assistant
 - a. Walter Lehman effective end of the day 6/30/2015
5. Transportation – Bus Driver
 - a. Wendy Smalley effective end of the day 5/21/2015

Appointments – Classified Personnel

It was recommended that the following appointments be approved as indicated:

1. Instructional Assistant
 - a. Tammy Locascio Step 0 5/18/2015
(current employee probationary appointment)
(change in job description from Student Monitor)
 2. Technology Specialist – 12-month
 - a. Cynthia Carmen Step 9 7/1/2015
(from 10-month Technology Specialist)
 - b. Carol Hudak Step 9 7/1/2015
(from 10-month Technology Specialist)
 3. Custodian #2
 - a. Aaron Bower Step 9 5/18/2015
(change from 6/8/2015 RECALL date from 5/11/2015 Board Agenda)
 4. Hourly Nutrition Services
 - a. Sandra Howlett Step 4 8/18/2015
(RECALL from 2014-2015 Hourly Nutrition Services RIF)
 5. 2015 Summer Buildings & Grounds – **EXHIBIT 7**
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6. 2015 Summer Extended School Year (ESY) at \$13.19 per hour.

Classified
(continued)*Session I*

Karen Majcher
 Andrea Payne
 Shannon Karallus
 Tracy Sellman
 Marla Sweeney
 Barbara Sessions-White
 Barbara Weber
 Janice Carino
 Karen Hruska
 Ginger Stergiou - substitute
 Deborah Spieker - substitute
 Kimberly Dudas - substitute
 Amy Wright - substitute

Session II

Karen Majcher
 Andrea Payne
 Shannon Karallus
 Tracy Sellman
 Marla Sweeney
 Barbara Sessions-White
 Barbara Weber
 Janice Carino
 Ginger Stergiou
 Deborah Spieker
 Karen Hruska
 Kimberly Dudas – substitute
 Amy Wright - substitute

7. 2015 Summer Camp – **EXHIBIT 8****Re-Certification of School Bus Drivers – Mechanics and Mechanic Helpers Stipend**

It was recommended that the following transportation employee(s) be paid \$400.00 for completion of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education effective January 1, 2014 through December 31, 2016:

1. Janet Kendra
2. Deborah Lough
3. Dennis Rudolph
4. Danette Stropko

Longevity – Classified Personnel

The following classified staff members, at the end of the day as indicated, shall be paid a longevity payment earned for the 2014-15 fiscal year:

Vikki Bowers	\$1000.00	6/30/2015
Janet Kendra	\$1250.00	6/30/2015

Payment of Stipends – Classified Staff

It was recommended that the employees listed in **EXHIBIT 9** be approved for payment on June 16, 2015 unless otherwise indicated, in compliance with ARTICLE 27, Sections 27.02,B; 27.03; 27.04; 27.05; 27.07,A; 27.07,E; 27.10,C; 27.15;27.18-SUPPLEMENTAL PAY of the Contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education, effective January 1, 2014 – December 31, 2016.

5. Ohio SB 210 requires school district to set standards for all food and beverages sold to students during the school day and to report annually to the Board of Education on compliance. Berea School is compliant with the policy adopted by the Board of Education, all snack foods sold meet the Alliance for all Healthier Generation and all beverages sold meet the requirement in SB 210. Board Report-SB210

6. It was moved by Chapman and seconded by Tressel that the Berea City School District Board of Education enter into Vendor Agreements for the purpose of manufacturing products bearing the name, and trademarks of the "BCSD TITANS" identity terms and standards as set forth in the Vendor Agreement as shown in the exhibit Vendor Agreement 15-0608-5365

Ayes: Chapman Szabo Thurau Tressel Postel
Nays: None Motion carried

7. Tressel moved and Thurau seconded the resolution to declare transportation impractical for certain students was presented pursuant to the requirements of Ohio revised Code 3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality. Payment in Lieu: Transportation 15-0608-5366

The Superintendent of Berea City Schools recommends that the board of education adopt the following resolution:

Whereas the students identified below have been determined to be residents of this school district, and eligible for transportation services; and

Whereas after careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected schools; and

Whereas the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration.
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedule
6. Whether other reimbursable types of transportation are available; and

Whereas the option of offering payment in lieu of transportation is provided in Ohio Revised Code: Therefore, be it **Resolved** that the Berea City Schools Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent (s) / guardian (s) of students named below, payment-in-lieu of transportation.

The students shown in the exhibit have been identified as attending the listed schools as of May 29, 2015.

Ayes: Chapman Szabo Thurau Tressel Postel
Nays: None Motion carried

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8. Chapman moved and Thurau seconded that the Board of Education approve the resolution to adoption of the following textbooks for the following courses: Textbook
Adoption
15-0608-5367
- Mathematics Course, Grades Kindergarten and 1**
My Math, Carter, Cuevas, Day, Malloy, Altieri, Balka, Gonsalves, Grace, Krulik, Molix-Bailey, Moseley, Mowry, Myren, Price, Reynosa, Santa Cruz, Silbey, Vielhaber, The McGraw-Hill Companies, Inc., ©2013.
- Grade KG – My Math, Volume 1 Student Edition (978-0-02-115019-9)
 - Grade KG – My Math, Volume 2 Student Edition (978-0-02-116067-9)
 - Grade KG – My Math, Volume 1 Teacher Edition (978-0-02-143543-2)
 - Grade KG – My Math, Volume 2 Teacher Edition (978-0-02-138367-2)
 - Grade 1 - My Math, Volume 1 Student Edition (978-0-02-115020-5)
 - Grade 1 – My Math, Volume 2 Student Edition (978-0-02-116068-6)
 - Grade 1 - My Math, Volume 1 Teacher Edition (978-0-02-138393-1)
 - Grade 1 – My Math, Volume 2 Teacher Edition (978-0-02-138394-8)
- Ayes: Chapman Szabo Thurau Tressel Postel
 Nays: None Motion carried
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9. Szabo moved and Chapman seconded the recommendation that the Board of Education approve the following agreements with the Southwest General Health Center for services: Southwest
General Health
Center
15-0608-5368
1. Summer Day Camp, June 15, 2015 and continuing for three (3) years
 2. Special Needs Coverage for the 2015-2016 School Year
 3. Extended School Year Program, June 9, 2015 and continuing for three (3) year
- Ayes: Chapman Szabo Thurau Tressel Postel
 Nays: None Motion carried
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10. Thurau moved and Chapman seconded the recommendation that the Board of Education approve the second Amendment to the Alternative Education Services Agreement dated June 13, 2014, as amended on April 14, 2015 between Ombudsman Educational Services Ltd. And the Berea City School District as shown in the exhibit. Ombudsman
Amendment
15-0608-5369
- Ayes: Chapman Szabo Thurau Tressel Postel
 Nays: None Motion carried
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11. Szabo moved and Chapman seconded the recommendation that the Board of Education approve the Memorandum of Understanding between the Berea Federation of Teachers as shown in the exhibits Memo of
Understanding
15-0608-5370
- Ayes: Chapman Szabo Thurau Tressel Postel
 Nays: None Motion carried
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12. Tressel moved the Chapman seconded the recommendation that Policy 5460 be approved Policy Approval
15-0608-5371

Ayes: Chapman Szabo Thurau Tressel Postel
Nays: None Motion carried

13. The attached policies have been reviewed by our policy review committee were presented for a first reading. Policies – First
Reading

C. Treasurer’s Recommendations

1. Szabo moved and Chapman seconded that items C2-C7 be approved as part of the consent agenda. Consent Agenda
15-0608-5372

Ayes: Chapman Szabo Thurau Tressel Postel
Nays: None Motion carried

2. **Acceptance of Gifts/Donations** Donations

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and

BE IT FINALLY RESOLVED that the Board is appreciate of the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	GIFT	TO
Another Chance Equine Rescue, Inc.	\$ 58.00	Berea-Midpark High School - Print Works
Berea-Midpark HS Athletic Boosters	\$ 200.00	Berea-Midpark High School - Print Works
Big Creek PTA	\$4,909.50	Big Creek Elem - iPads for students
Titans Early Childhood PTA	\$ 810.17	Brook Park Mem. Elem. School - Classroom Supplies
Brook Park Mem. PTA	\$3,000.00	Brook Park Mem. Elem. School - Playground Improvement

3. It was recommended that, in compliance with Section 575.40 of the Ohio Revised Code, the appropriation modifications and supplemental appropriations as shown in the attached exhibit be approved: Appropriations
Modifications
Supplementals

SUPPLEMENTAL APPROPRIATIONS

FUND-SPCC	DESCRIPTION	AMOUNT	INITIAL/ INCREASE/DECREASE
200-0321	MHJH Service Account	\$30,000.00	Decrease
018-0321	MHJH Service Account	\$30,000.00	Increase
002-0215	AVID – EF Grant	\$ 1,000.00	Decrease

019-0215	AVID – EF Grant	\$ 1,000.00	Increase	Appropriations Modifications Supplementals (continued)
200-0114	BMHS Recycling Club	\$ 2,043.03	Increase	
019-2510	EF Grant – 1:1 Initiative	\$ 9601.00	New	
019-2206	Midd. Hts. Historical Ed. Grant-Big Creek	\$ 500.00	New	

4. Amended Appropriation Mesurer Certificate (Section 5705.412) Amended
Appropriation
Measure Cert.

It is hereby certified that the amount of the amended appropriation measure attached hereto, together with all other appropriation measures in effect for the current fiscal year (July 1 to June 30) is \$101,296,162.56 and that such aggregate amount does not exceed the amount authorized by the most recent Official Certificate of Estimated Resources or Amended Certificate issued by the County Budget Commission pursuant to Section 5705.36; O.R.C.; and the Berea City School District has in effect for the remainder of the current fiscal year (July 1 to June 30) the authorization to levy taxes, including renewal of levies only, which have in fact been renewed by all other sources available to the district at the time of certification, Are sufficient to provide the operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year (July 1 to June 30).

5. a. Approval of financial statements as shown in the attachments below; Financials
 b. Approve total payments to vendors for the month of May 2015 in the amount of \$8,237,265.26

6. It was recommended that the Board approve the certificates of availability as listed below: Certificates of
Availability

P.O. #15003458
 ASG Education Services (The Leap Program)
 200 N. Mantua St
 Kent, OH 44240

Amount: \$12,870.00 (2 invoices - \$5,980.00/\$6,890.00)

7. Approval of investments as shown in the exhibit Investments

8. Chapman moved and Thurau seconded the recommendation that the Berea Board of Education approve the insurance premiums as indicated below (premiums paid by employees are according to negotiated contract) effective July 1, 2015 Insurance
Premiums
15-0608-5373

Insurance Premiums		
Health Insurance - Medical Mutual	Single Coverage	\$ 614.00
	Family Coverage	\$1,266.00
	Family w/Spouse Surcharge	\$1,266.00

Dental Insurance - Anthem	Premium Plan (Single Coverage)	\$ 34.42
	Premium Plan (Family Coverage)	\$109.10
	Economy Plan (Single Coverage)	\$ 25.86
	Economy Plan (Family Coverage)	\$ 81.99
Vision Insurance - Anthem	Single Coverage	\$ 6.70
	Family Coverage	\$ 15.97

Insurance Premiums (continued)

Ayes: Chapman Szabo Thureau Tressel Postel
Nays: None Motion carried

D. Adjournment

1. It was moved by Chapman and seconded by Szabo that the meeting be adjourned

Adjournment
15-0608-5374

Ayes: Chapman Szabo Thureau Tressel Postel

Nays: None Motion carried

Time meeting ended: 6:42 p.m.

(This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.)

Date of Approval: 7-13-15
APPROVED: [Signature]
ATTEST: [Signature]

