



Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, August 26, 2019 at 7:00 p.m. in Staff Room 1, at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017.

**A. Opening Meeting**

Welcome to the Regular Board Meeting of the Berea City School District on August 26, 2019.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board's business meeting. Questions about operation of the schools should be directed to your child's teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

**B. Regular Business**

Members present: Chapman  Dockman  Duke  Farris  Postel

Roll Call  
B-1

Start Time: 6:00 p.m.

President Ana Chapman called for the Pledge of Allegiance

Pledge of Allegiance  
B-2

The Board of Education recognized the transportation department for their "Stuff the Bus" Campaign. Laura Haas and Alice Sedivec has been working on this campaign for the past three years. We worked with Marc's this year and the communities came out with great support.

Recognition  
B-3

The Board of Education also recognized the District's PTAs for their designation as National PTA Schools of Excellence for 2019-2020:

- Debbi Folliett & Kathy Ponyicky, Big Creek PTA Co-Presidents
- Nicole Lesnick, Brookview PTA President
- Stephanie Valek, Brook Park Memorial PTA President
- Lauren Lloyd, Grindstone PTA President
- Heather Zirke, BMMS PTA President
- Becky Conroy, BMHS PTSA President

Farris moved and Postel second the recommendation to approve the resolution to amend the Contract of employment between the Board of Education of the Berea City School District and Jill A. Rowe, Treasurer/CFO.

Amendment to Contract  
of Employment  
B-4  
**19-0826-967**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

None

Board of Education  
Committee Reports  
B-5

Board Member Farris loved opening day with the band and cheerleaders, great energy and a great start to the year.

Board of Education  
Comments  
B-6

Board Member Postel commented it was a very positive day.

President Chapman commented, the teachers that spoke on what it means to be a Titan was Really moving. So much excitement and the best opening day.

None Public Participation  
B-7

### C. Superintendent Recommendations

Opening day, when they went through some of the building staff has accepted the #BeATitan. Open houses are going very well and Mike and I are attending as many as they can. Our kindergartener orientations are this week so Mike and I are going to the buildings to greet them and meet the parents. The football team will welcome the kindergartener's graduating class of 2032 at the September 13, 2019 football game *(Showed video of opening day visits)*

Superintendent Update  
C1

Shout out to all of the custodial staff and transportation department for doing a great job of having our buildings ready and safely transporting our students.

Postel moved and Duke seconded the recommendation that items C3 – C10 be approved as part of the consent agenda.

Consent Agenda  
C-2  
**19-0826-968**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

1. Dahbi, Hayat Step 0 Effective 08/19/2019  
.2 World Language, Berea-Midpark High School  
(Master's Degree with zero (0) years' experience, trained at Chouaib Doukkali University)

Certified Personnel  
Appointments  
C-3

2. Massiello, Catherine Step 1 Effective 08/19/2019  
1.0 Music, Berea-Midpark Middle School  
(Bachelor's Degree with one (1) year experience, trained at Baldwin Wallace University)

It was recommended that the following certified personnel be issued contracts as listed below:

Name	Assignment	FTEDays	Certified Personnel Assignment Adjustments for the 2019-2020 School Year
Narowitz, Jacqueline BMHS	Math	.8 (186 days)	C-4
Patten, Katherine BMHS <i>(change in FTE on 05/06/2019 Board Agenda)</i>	Intervention Specialist	.8 (186 days)	

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It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified Personnel  
Resignations  
C-5

1. Gilroy, Karen                    effective end of the day 08/18/2019  
ECE Assistant                    SERS Retirement  
Grindstone
2. Gorczyca, Kathy                effective end of the day 11/30/2019  
Extended Care Associate        SERS Retirement  
Brookview
3. Johncock, Karen                effective end of the day 06/30/2019  
Classified Substitute
4. McCormick, John H.            effective end of the day 08/18/2019  
Intervention Associate  
Brookview
5. Volckening, Joan                effective end of the day 06/30/2019  
Classified Substitute

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It was recommended that the following appointment(s) be approved as indicated:

Classified Personnel  
Appointments  
C-6

1. Office Assistant – 9 month  
    a. Ciero, Lynda                    Step 3                    08/19/2019  
        BMMS  
        (Reclassification from Instructional Assistant)  
        (Current employee probationary appointment)

2. Classified Substitute Personnel for 2019-2020

1. Botz, Taira
2. Ciaravino, Margaret
3. Craider, Christina
4. Kalamasz, Mary Lou
5. Kall, Marie
6. Kastranec, Corrine
7. Keay-McVay, Rachel
8. Kelly, Brittany
9. Kennedy, Kimberlee
10. Kvetensky, Caroline
11. Mason, Sara
12. McDevitt, Dawn
13. Meany, Jessica
14. Miller, Tracey
15. Pianca, Glenda
16. Ponyicky, Kathy
17. Reardon, Lynn
18. Reichard, Julie
19. Rollins, Dawn
20. Sallee, Desira
21. Schultz, Francine
22. Schwartz, Eva
23. Simmons, Denise
24. Velotta, Lisa
25. Villegas, Diane

26. Zeleznik, Kathy  
27. Zsembik, Penny

Classified Personnel  
Appointments Cont.  
C-6

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1. Early Childhood Education Assistant  
a. Foliatt, Debra Step 0 08/19/2019  
BPM  
(New employee probationary employment)

Classified Personnel-  
Extended Care/Early  
Childhood Education  
Appointments  
C-7

2. Extended Care Substitutes for 2019-2020  
Grace, Tatum  
Jakobsky, Pamela  
Schultz, Francine  
Stergiou, Ginger  
Ward, Vicki

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The following staff member(s), at the end of the day as indicated, shall be paid a longevity payment  
Earned for the 2018-2019 school year:

Classified Personnel  
Longevity  
C-8

Gilroy, Karen \$775.00 8/30/2019

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It was recommended that the following classified staff members be paid \$10.00 per hour  
From the General Fund for hours worked on updating online registration from August 22, 2019  
Through November 1, 2019 as listed below:

Classified Personnel-Pupil  
Services Online Registration  
Support  
C-9

Marcuz, Nadia not to exceed 100 hours  
Sperry, Laura not to exceed 100 hours

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It was recommended that the following transportation employee(s) be paid \$400.00 for  
completion of the requirements for re-certification of school bus drivers as outlined in  
Article 39.07 of the contract between the Ohio Association of Public School Employees,  
Chapters 213, 473, and 656, and the Berea Board of Education effective July 1, 2019  
through June 30, 2022:

Classified Personnel  
Re-Certification of School  
bus Drivers-Mechanics and  
Mechanic Helpers Stipend  
C-10

1. Campbell, Kimberly  
2. Sandahl, Cara

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Duke moved and Farris seconded the recommendation to approve the following to sell tickets/work  
Athletic events for the 2019-2020 school year at the rate of \$10.00 per hour.

Ticket Sellers/Workers  
C-11  
**19-0826-969**

**BCSD Employee**

Cogar, Melissa

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Postel moved and Farris seconded the recommendation to authorized the Director of Business Services to hire Architects/Engineers for any or all renovations, additions, and paving work throughout the District for the 2019-2020 school year.

Authorization to Hire  
Architects/Engineers  
C-12  
**19-0826-970**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Farris moved and Duke seconded the recommendation to approve the agreement between Kids Link Neurobehavioral Center, Inc. and the Berea City school District for provision of consultation services as shown on the agenda.

KidsLink Agreement for  
Provision of Consultation  
Services  
C-13  
**19-0826-971**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**D. Treasurer**

Getting around to the district last week was great seeing the kids.

Treasurer's Update  
D-1

Farris moved and Postel seconded the recommendation to accept the gifts listed on the agenda, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and BE IT FINALLY RESOLVED that the Board appreciates the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts

Gifts / Donations  
D-2  
**19-0826-972**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: Abstain Duke Motion carried

Duke moved and Postel seconded the recommendation to approve the Service Agreement With PSI for services to Academy of St. Bartholomew for the 2019-2020 school year.

Approval of Service Agreement with PSI  
for Academy of St. Bartholomew for the  
2019-2020 School Year  
D-3

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**19-0826-973**

**E. Adjournment**

Duke moved and Dockman seconded that the meeting be adjourned.

Adjournment  
E-1

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**19-0826-974**

Time meeting ended: 7:32 p.m.

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.*

Date of Approval: September 23, 2019 APPROVED: Ana Chapman ATTEST: Julia Lowe