

Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, November 4, 2019 at 7:00 p.m. in Staff Room 1, at the Berea Board of Education, 390 Fair Street, Berea, Ohio 44017.

### A. Opening Meeting

Welcome to the Regular Board Meeting of the Berea City School District on November 4, 2019.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board's business meeting. Questions about operation of the schools should be directed to your child's teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

### B. Regular Business

Members present: Chapman  Dockman  Duke  Farris  Postel

Roll Call  
B-1

Start Time: 7:00 p.m.

President Ana Chapman called for the Pledge of Allegiance

Pledge of Allegiance  
B-2

The Board recognized Julie Barstow, art teacher, and the students from Brook Park Memorial for providing the art display in the board room this month.

Staff Room Art Display  
B-3

Farris moved and Dockman seconded the recommendation that the Board of Education approve the minutes of the October 21, 2019 Board of Education Meetings.

Minutes  
B-4  
**19-1104-1009**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Abstain: Postel Motion carried

The Board of Education recognized the following two students for their promotion to Eagle Scout:

Student  
Recognition  
B-5

James McCandless – 10<sup>th</sup> grade

Craig Miller – 11<sup>th</sup> grade

The Board also recognized the following First Ring Leadership Students. The seniors will continue to work on their project from last year regarding Mental Health Issues. The juniors group is focused around bullying and harassment and how it relates to our school.

#### Seniors

Addyson Griffin  
Summer Husein  
Serena Ramsammy  
Megan Robertson  
Alejandro Stafford

#### Juniors

Anthony Comer  
Brady Compton  
Dominic Senoyuit  
Athena Sevastos  
Tori Siggers

Director of Business Services, Mike Slivochka presented the Facility Update.

District Facility  
Update  
B-6

### Brook Park Elementary

Area A – Existing Auditorium, Administration and Music Rooms

- Exterior/Interior Wall Framing; Brick Veneer/Electrical & Plumbing Rough-In is complete.
- Drywall/Flat Roof/Window Installation is in progress

Area B – Main Entrance, Gymnasium, Kitchen & 2<sup>nd</sup> Floor Serving, Main Mechanical Rooms

- Learning Stairs and Main Entrance Canopy is complete
- Flat Roofing/Exterior Brick, Painting Prep, Mechanical Rough Ins in progress

Area C – Preschool/Kindergarten classrooms, Media Center

- Drywall/Painting/Overhead Doors in progress

Area D - 1<sup>st</sup> floor – First & Second Grade Classrooms, 2<sup>nd</sup> Floor – Third & Fourth Grade Classrooms

- Exterior Brick/Aluminum Windows complete both floors
- Drywall – in progress
- MEP Rough Ins – in progress on 2<sup>nd</sup> floor

Site

- Curb/Sidewalk/Asphalt Paving, Site Lighting, Topsoil Spread/Seeding in progress

### Berea-Midpark High School

Area B & C Classroom Wings

- Roof and exterior veneer complete
- Exterior windows 95% complete
- Mechanical, Plumbing, Fire Protection, electrical Fire Sprinkler rough-in complete
- Drywall and finishing in progress level 3
- Paint in progress levels 1 & 2

Area A

- Roofing complete
- MEP rough-in and interior wall framing complete
- Drywall in-progress level 1
- Exterior window installation in-progress

Area F & G (Aux Gym, Locker Rm, Training)

- F & G roof complete
- All concrete floors placed

Dr. Mark Smithberger, Principal of Berea-Midpark High School presented a PowerPoint Presentation on current work, highlight successes, and outline future plans to build the AP program at the high school. Dr. Smithberger shared scores and trend data, Number of students by grade level taking a test (2019), Scores and number of test taken by subject (2019). The next steps are to build a culture of AP, if a student is college bound they should take at least one AP course (52% of our students are currently college bound). If 52% of our college bound juniors and seniors took an AP course, we would have 495 AP students this year and we are currently at 282. Dr. Smithberger reported 70% of the students are scoring 3+ or better. The AP scale is a 1-5 scale; Three or better counts for a college credit in most schools.

Presentations  
B-7

The AP Update presentation that Dr. Smithberger shared at the meeting of November 4, 2019 has been added to the November 4, 2019 agenda on Board Docs for viewing.

Board Member Dockman attended the district safety and security meeting that was held October 23, 2019.

Board of Education  
Committee Reports  
B-8

None

Board of Education  
Comments  
B-9

None

Public Participation  
B-10

### C. Superintendent Recommendations

Superintendent Wheeler shared tentative dates regarding opening and closing procedures for the new buildings.

Superintendent Update  
C1

The Board Meeting on November 25<sup>th</sup> at the middle school in the auditorium is a "Be A Titan" recognition of both staff/students.

We have our 1<sup>st</sup> Tri Community Collaboration meeting scheduled for Wednesday, November 13, 2019 with the three cities fire and police chiefs along with the District Level Leadership Team. This will be a time for introductions and the opportunity for everyone to share what is going on in the cities and in the school district. We plan on having two of these a year, and the 2<sup>nd</sup> one will be hosted by one of the three cities.

We had our first Coffee & Conversation at Dunkin Donuts on Snow Road in Brook Park in October and our second one is scheduled for November 7<sup>th</sup> at Sips & Such on Pearl Road.

Duke moved and Postel seconded the recommendation that items C3 – C6 be approved as part of the consent agenda.

Consent Agenda  
C-2  
**19-1104-1010**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Supplemental Contacts 2019-2020 as shown below:

Certified Personnel  
Appointments  
C-3

**Berea-Midpark Middle School**

Medvetz, Philip	7th Grade Boys Basketball -Thunder (7+) (correction in position from 9/23/19 Board Agenda)	\$3,907.00
Mogilnicki, Derek	8th Grade Boys Basketball-Lightening (5) (correction in position from 9/23/19 Board Agenda)	\$3,704.00

**Brook Park Memorial**

Barchanowicz, Alexis	Safety Patrol	up to 24.5 hours
Brandyberry, Kristin	Safety Patrol	up to 24.5 hours
Brandyberry, Kristin	3-Elementary Musical Productions	\$750.00
Boscarello, Misty	Safety Patrol	up to 24.5 hours
Dryfuse, Elizabeth	Morning Announcements & Master Schedule	up to 24.5 hours
Silvestro, Tracy	Garden Club	up to 24.5 hours

**Grindstone**

Cox, Stephanie	Titan Action News	up to 39 hours
Kleem-Goliat, Helena	K-Kids	up to 7.5 hours
Manus, Frances	Titan Action News	up to 31 hours
Millen, Cynthia	Pet Vets	up to 61 hours
Mucha, Lori	Titan Action News	up to 39 hours
Pulizzi-Smith, Lea	Ukulele Club	up to 19 hours
Tretiakow, Judy	K-Kids	up to 7.5 hours

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified Personnel  
Resignations  
C-4

1. Casteel, Joanna  
Bus Driver  
Transportation
- effective end of the day 09/30/2019  
SERS Retirement

It was recommended that the following appointment(s) be approved as indicated:

Classified Personnel  
Appointments  
C-5

1. Classified Personnel Supplementals 2019-2020 as shown below:

**Berea-Midpark High School**

Burke, Brian	.5 Assistant Wrestling Coach (6)	\$2,277.00
Lowbridge, Jordan	Dance Team Advisor (0)	\$2,009.00

**Berea-Midpark Middle School**

Gonzalez, Andres	8 <sup>th</sup> Grade Boys Basketball Coach-Thunder (7+)	\$3,907.00
Miles, Hunter	Assistant Wrestling Coach (0)	\$2,428.00

**Brook Park Memorial**

Cordon, Cindy	Garden Club	up to 24.5 hours
Demko, Susan	Garden Club	up to 24.5 hours
Spence, Valerie	Garden Club	up to 24.5 hours

It was recommended that the substitute rates of pay and program rates of pay as outlined below be adopted for the 2019-2020 school year:

Classified Personnel  
Classified Substitute  
Rates of Pay  
C-6

Retired Administrative Assistant \$10.50

*(Note: rate effective when performing Administrative Assistant duties)*

*Retired Administrative Assistant Long Term Assignment (21 days or more) Administrative Assistant base pay hourly rate*

Instructional Assistant	\$10.00
Student Monitor	\$10.00
Office Assistant / Administrative Assistant	\$10.00
Intervention Associate	\$10.00
Early Childhood Education	\$10.00
Extended Care	\$10.00
Nutrition Services	\$10.00
Bus Drivers	\$14.50
Transportation Assistant	\$10.00
Custodian	\$10.50
Maintenance	\$10.50
Bus Mechanic Substitute	\$21.00

Duke moved and Farris seconded the recommendation that the Board of Education approve the individuals listed below to sell tickets/work athletic events for the 2019-2020 school year at the rate \$10.00 per hour.

Ticket Sellers/Workers  
C-7  
**19-1104-1011**

Cistolo, Lena – Student  
Decker, Mason – Student

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Farris moved and Dockman seconded the recommendation that the Board of Education approve the purchase of an extension of the Commercial Insurance Program – Builders Risk Insurance coverage from Todd Associates for the projects consisting of Berea-Midpark High School and the new Brook Park Elementary for a combined total of \$44,642.00.

Commercial  
Insurance – Builders  
Risk Quotes  
C-8  
**19-1104-1012**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Postel moved and Dockman seconded the recommendation that the Board of Education enter into an Affiliation Agreement between the Cuyahoga Community College and Berea City School District for student assignment for practical experience in Early Childhood Education and K-12 as shown on the agenda.

Tri-C Facility Agreement  
C-9  
**19-1104-1013**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Postel moved and Dockman seconded the recommendation that the Board of Education approve the resolution to purchase bonds for the President and Vice President of the Board of Education in the amount of \$50,000 each, and Superintendent of Schools and the Business Services Director as required by provisions of H.B. 1285 in the amount of \$200,000 each.

**Resolution to Purchase  
Bond  
C-10  
19-1104-1014**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**D. Treasurer**

Jill Rowe, Treasurer, reminded the Board of Education and the audience about the upcoming Family First Night that will take place on Monday, November 11, 2019. This night is a great time for families to spend time together. Mrs. Rowe also updated the Board of Education on the Ford Auditorium project. The District's has received quotes for the project and are comparing the quotes with the ones CT Taylor (the District's construction manager on the project) received. Some of the quotes were not comparable, so CT Taylor is working with the contracts to get a better comparison. As soon as the comparable quotes are received the Board will be updates accordingly.

Treasurer's Update  
D-1

Farris moved and Postel seconded the recommendation that items D3 – D4 be approved as part of the consent agenda.

Consent Agenda  
D-2  
**19-1104-1015**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board of Education declares that acceptance of the below listed gifts does not, at this time, remove any portion of the public schools from the control of the Board; and  
BE IT FINALLY RESOLVED that the Board appreciates the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Acceptance of Gifts and  
Donations  
D-3

**Gifts/Donations**

DONOR	GIFT	PURPOSE
Berea City Club	\$200.00	Offset Outstanding Lunch Charges at End of Year 2019-2020 at Grindstone Elementary
Ryan Devins and Durand Hopkins	Football Jerseys valued at \$6,400.00	Berea-Midpark High School Football Program
Ryan Devins and Durand Hopkins	T-Shirts valued at \$1,452.00	Berea-Midpark High School Football Program
Ryan Devins and Durand Hopkins	Fiedl Signs and Pledge Banner valued at \$500.00	Berea-Midpark High School Football Program
Adrian Maldonado & Associates	\$150.00	Berea-Midpark High School Realizing Your Potential Program
Berea City Club	\$150.00	Berea-Midpark High School's Robotics Team
Dr. Mark Smithberger	\$1,000.00	Berea-Midaprk High School's Leadership Academy
Kiwanis Club of Berea	\$300.00	Berea-Midpark High School Realizing Your Potential Program
Neal H. Hesche Living Trust	\$250.00	Alumni Hall of Fame
Office Max – Strongsville Mall	School supplies and teacher appreciation supplies valued at \$600.00	Students and Staff and Brookview Elementary School

It was recommended that the Board of Education approve the certificates of availability as listed below:

Approval of Certificate of  
Availability  
D-4

P.O. #20001720  
Cleveland Metropolitan School District  
111 Superior Ave. E  
Suite 1800  
Cleveland, OH 44114

Amount- \$ 26152.74  
Student Tuition

P.O. #20001814  
Smith, David K.  
PO Box 31007  
Independence, OH 44131

Amount- \$ 5,225.00  
Legal Services 2019-20 School Year

**E. Executive Session**

Duke moved and Dockman seconded the recommendation that the Board of Education enter into Executive Session for the purpose of consideration of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee, or official.

Executive Session  
E-1  
19-1104-1016

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Time in: 8:31 p.m. Time out: 9:59 p.m.

**F. Adjournment**

Postel moved and Duke seconded that the meeting be adjourned.

Adjournment  
F-1  
19-1104-1017

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Time meeting ended: 10:00 p.m.

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.*

Date of Approval: November 25, 2019 APPROVED: Ana Chapman ATTEST: Julia Lowe