



Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, January 6, 2020 at 7:30 p.m. in Staff Room 1, Berea Board of Education, 390 Fair Street, Berea, Ohio 44017.

A. Opening Meeting

Welcome to the Regular Board Meeting of the Berea City School District on January 6, 2020

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board's business meeting. Questions about operation of the schools should be directed to your child's teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

B. Regular Business

Members present: Chapman Duke Dockman Farris Postel

Start Time: 7:30 p.m.

Roll Call
B-1

President Ana Chapman called for the Pledge of Allegiance

Pledge of Allegiance
B-2

The Board asked that everyone observe a moment of silence in honor of Berea-Midpark High School student, Kaylee Roberts, who passed away last week.

Moment of Silence
B-3

The Board recognized Denise Krock, art teacher, and the students from Grindstone Elementary for providing the art display in the board room this month.

Staff Room Art Display
B-4

Farris moved and Dockman seconded the recommendation that the Board of Education approve the minutes of the December 16, 2019 Board of Education Meeting as shown on the agenda.

Minutes Approval
B-5

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Motion carried

20-0106-1055

District Facility update was presented by Director of Business Services, Michael Slivochka. Pictures of the updates are available by accessing the links on the agenda under item B-6.

New High School

- There is very little exterior masonry work left; Window installation is almost complete all through the building except for when you get to the music area they are wrapping up that area.
- Starting on the first floor, once they finish with the drywall then an initial coat of primer then paint.
- Getting ready for floor installation/prep work, installation of case work.
- Drywall on second floor, prime and then paint, mechanical work in the auditorium.
- Certified Staff Space: Each floor has a teacher work station. Perimeter of the room has work stations and even in the staff lounge. Staff is to begin purging so that when it is time to move into new buildings only instructional material and equipment will be moved.
- Area B & C are progressing very quickly. As a room is done the contractors want to do a punch list to that room then lock and seal the room.
- Superintendent Wheeler reported that the furniture selection for both buildings should be ready to go out to bid.
- Logos and extra signage, Titans or Home of the Titans is done in house.

August 1st is the timeline for occupancy for areas A, B & C.

Elementary

- Exterior part of the building for most part is complete.
- Wrapping up shingling area C & D. The roof was curling up and lead to further investigation due to the product.
- Gym is getting a multi-purpose floor.
- Floors are being prep and in the process of flooring.
- Working on ceiling installation, wrapping up drywall on the second floor
- Completion date is set for March 24, 2020.

Auditorium- wrapping up roof installation, then proceed to remediation work, then they will need to measure for mechanicals. All safety concerns have to be met for all mechanicals and functional before getting occupancy. HVAC in the auditorium is being repaired and tied in to the new building. We will have access to the main building while work is being completed for the auditorium. Seating is being finalized so it can be ordered. The sound will be evaluated.

Board Member Dockman asked if the lobby area in the elementary auditorium would be bigger.

Mr. Slivochka said that it is a pretty good size space

Mrs. Chapman asked if the space not being used in the evenings be closed?

Mr. Slivochka replied that they are in the process for safety & security discussing all types of equipment and discussing exactly what needs to be done for the flow of traffic.

Board Member Farris reported she was excited that the Financial Committee meetings are on the calendar.

Board of Education
Committee Reports
B-7

None

Board of Education
Comments
B-8

None

Public Participation
B-9

C. Superintendent Recommendations

Superintendent Wheeler reported that the Chamber presentation is scheduled for January 7, 2020 and there will be about 30 staff attending. At the next board meeting Mrs. Wheeler will have her presentation "Live and Learn."

Superintendent's
Update
C-1

Superintendent Wheeler recognized the Board of Education Members for their exemplary leadership and service to the Berea City School District.

School Board
Recognition
C-2

Duke moved and Postel seconded the recommendation that items C4 – C13 be approved as part of the consent agenda.

Consent Agenda
C-3

20-0106-1056

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

It was recommended that the following resignation(s) be accepted at the end of the day listed below:

Certified Personnel
Resignations

C-4

1. Armstrong, Patricia effective end of the day 01/17/2020
Science, BMMS
2. Boiani, Judith effective end of the day 01/17/2020
Invention Specialist, BMHS

It was recommended that the following appointment(s) be approved as indicated:

Certified Personnel -
Appointments

C-5

1. **Replacement Teacher**
Turner, Samantha effective 12/18/2019 \$232.76/day
2. Supplemental Contracts 2019-2020 as shown below:

District

Verba, Margaret Elementary Drama Club (7+) \$2,214.00

It was recommended that the following tutors be compensated at their hourly rate for attending any required meeting/programs beyond their regularly scheduled workday:

Certified Personnel –
Tutor Extended Hours

C-6

Gibbons, Lisa 4.0 hours
Lang, Linda 4.0 hours

It was recommended that the following personnel be paid for having supervised the Wednesday Suspension Sessions at the rate of \$25.00 per hour as shown below:

Payment of Stipends –
Wednesday Suspension

Supervisor

C-7

Berea-Midpark High School

Dahbi, Hayat 6.0 hours
Hemann, Debra 9.0 hours
Huszai, Peggy 9.0 hours
Jocke, Sarah 12.0 hours
Kronika, Stephanie 18.0 hours
Marcuz, Nadia 6.0 hours
Sieracki, Bruce 15.0 hours
Wood, Kathy 6.0 hours

Berea-Midpark Middle School

Balzer, Rebecca	7.5 hours
DiFrancesco, Julie	4.5 hours
Griglak, Karen	6.0 hours
Karageorgos, Georgia	9.0 hours
Mixon, Pamela	4.5 hours
Sieracki, Bruce	6.0 hours
Sloat, Kathleen	1.5 hours
Sveda, Lori	4.5 hours
Thomas, Wendi	4.5 hours
Wetula, Carl	6.0 hours

Payment of Stipends –
Wednesday Suspension
Supervisor Cont.
C-7

It was recommended that the following personnel be paid for having supervised the Saturday Suspension Sessions at the rate of \$150.00

Payment of Stipends,
Saturday Suspension
Supervisor
C-8

Berea-Midpark High School

Izzo, Kelly	1 session
Mucha, Mark	2 sessions
Riccio, Anthony	2 sessions
Ruman, Wayne	1 session
Soos, Gregory	2 sessions

Berea-Midpark Middle School

Izzo, Kelly	1 session
Mucha, Mark	1 session
Riccio, Anthony	1 session
Ruman, Wayne	3 sessions
Soos, Gregory	2 sessions

It was recommended that the following leave of absence be accepted as indicated:

Classified Personnel –
Leave of Absence
C-9

1. Tudu, Nikita 01/21/2020 through 06/03/2020
 Maternity Leave
 Adjusted date from 09/09/2019
-

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

Classified Personnel
Resignations
C-10

1. Lough, Deborah effective end of the day 02/29/2020
 Bus Driver SERS Retirement
-

It was recommended that the following appointment(s) be approved as indicated:

Classified Personnel
Appointments
C-11

1. Classified Substitute Bus Drivers for 2019-2020
 Stuart, Nicole
-

The following staff member(s), at the end of the day as indicated, shall be paid a longevity payment earned for the 2019-2020 school year.

Classified Personnel -
Longevity
C-12

Lough, Deborah \$1,525.00 02/29/2020

It was recommended that the following transportation employee(s) be paid \$400.00 for completion of the requirements for re-certification of school bus drivers as outlined in Article 39.07 of the contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education effective July 1, 2019 through June 30, 2022:

Classified Personnel –
Re-Certification of School
Bus Drivers-Mechanic
Helpers Stipend
C-13

1. Sinowetski, Pamela

Postel moved and Farris seconded the recommendation that the Board of Education approve the Resolution authorizing the Treasurer and Superintendent to sign change orders or contract directly For the repair and renovation of the existing auditorium that will be attached to the new elementary School in an amount not to exceed \$650,000 as shown on the agenda.

Resolution for Repairs
and Renovation of
Existing Auditorium
Attached to the New
Elementary
C-14
20-0106-1057

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Dockman moved and Postel seconded the recommendation that the Board of Education approve the College Credit Plus Affiliate Agreement with Lorain County Community College for the 2020-2021 School year as shown on the agenda.

College Credit Plus
Affiliate Agreement
C-15
20-0106-1058

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Farris moved and Postel seconded the recommendation that the Board of Education approve the policies As shown on the agenda.

Board Policy
Approved
C-16
20-0106-1059

Policy 0164 – Notice of Meetings
Policy 0165.1 – Regular Meetings
Policy 0165.2 – Special Meetings
Policy 0165.3 – Recess/Adjournment
Policy 0166 – Executive Session
Policy 0168 – Minutes
Policy 0169.1 – Public Participation at Board Meetings
Policy 1310 – Employment of the Treasurer
Policy 1340 – Non-Reemployment of the Treasurer
Policy 1422 – Nondiscrimination and Equal Employment Opportunity
Policy 1615 – Use of Tobacco by Administrators
Policy 1662 – Anti-Harassment
Policy 2260 – Nondiscrimination and Access to Equal Employment Opportunity
Policy 2431 – Interscholastic Athletics
Policy 2700 – RESCIND School Report Card
Policy 3122 – Nondiscrimination and Equal Employment Opportunity
Policy 3215 – Use of Tobacco by Certified Staff
Policy 3217 – Weapons
Policy 3362 – Anti-Harassment
Policy 4121 – Criminal History Record Check
Policy 4122 – Nondiscrimination and Equal Employment Opportunity
Policy 4162 – Drug and Alcohol Testing of CDL License Holders
Policy 4215 – Use of Tobacco by Classified Staff
Policy 4217 – Weapons
Policy 4362 – Anti-Harassment
Policy 5112 – Entrance Requirements
Policy 5113.02 – School Choice Options
Policy 5200 – Attendance
Policy 5350 – Student Mental Health and Suicide Prevention
Policy 5460 – Graduation Requirements
Policy 5512 – Use of Tobacco
Policy 5517 – Anti-Harassment
Policy 5517.02 – Sexual Violence
Policy 6602 – Crowdfunding
Policy 7217 – Weapons

Policy 7300 – Disposition of Real Property/Personal Property
Policy 7434 – Use of Tobacco on School Premises
Policy 8403 – School Resource Officer
Policy 8500 – Food Services

Board Policy
Approved Cont.
C-16
20-0106-1059

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

D. Treasurer

Treasurer Mrs. Rowe reported that there are 5 Finance Committee meetings; the first is January 21, 2020. Mr. Bill Young from Southwest will be on the committee. The MBA budget is completed and on the District website. Audit is completed and filed and waiting to get the final word from Columbus so that we can release and begin to talk about it. Mrs. Rowe provided the board with a monthly financial report, things are trending well right now. The 5-Year Forecast showed we were deficit spending, but since then we have received one time payments from Medicaid Audit (about \$300,000) just came in and the county auditor reimbursed all entities for re appraisals came in (around \$300,000). As of today we are not deficit spending because of that one time money. This is just a monthly snapshot of where we are trending.

Treasurer's Update
D-1

Postel moved and Dockman seconded the recommendation that the Board of Education approve the Tax Budget for the Fiscal Year commencing July 1, 2020 as presented by the Treasurer at the Tax Budget Hearing held on January 6, 2020 and as it appears on the agenda.

Approval of 2020-2021
Tax budget
D-2
20-0106-1060

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

E. Executive Session

Postel moved and Dockman seconded the recommendation that the Board of Education move to Executive Session for the purpose of consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official.

Executive Session
E-1
20-0106-1061

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Time in: 8:14 p.m. Time out: 8:42 p.m.

F. Adjournment

Postel moved and Cori seconded that the meeting be adjourned.

Adjournment
F-1

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

20-0106-1062

Time meeting ended: 8:43 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: February 3, 2020 APPROVED: Ana Chapman ATTEST: Julia Lowe