



Minutes of the Regular Business meeting of the Board of Education of the Berea City School District held on Monday, February 3, 2020 at 7:00 p.m. in Staff Room 1, Berea Board of Education, 390 Fair Street, Berea, Ohio 44017.

**A. Opening Meeting**

Welcome to the Regular Board Meeting of the Berea City School District on February 3, 2020

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board's business meeting. Questions about operation of the schools should be directed to your child's teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

**B. Regular Business**

Members present: Chapman  Duke  Dockman  Farris  Postel

Roll Call  
B-1

Start Time: 7:00 p.m.

President Ana Chapman called for the Pledge of Allegiance

Pledge of Allegiance  
B-2

The Board of Education recognized Connie Stidham, art teacher, and the students from Big Creek Elementary for providing the art display in the board room this month.

Staff Room Art  
Display  
B-3

Postel moved and Dockman seconded the recommendation that the Board of Education approve the minutes of the January 6, 2020 Tax Budget Hearing, January 6, 2020 Organizational Meeting and January 6, 2020 Regular Meeting Minutes as shown on the agenda.

Minutes  
B-4  
**20-0203-1075**

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Michael Slivochka gave the Facility Update. A link to view photos of current construction are of the high school and elementary can be accessed on the February 3, 2020 board agenda under agenda item B5- District Facility Update.

High School – Academic Areas - Wrapping up painting, ceiling and permanent cabinetry work and as those items are finished then they will follow up with flooring. In the middle section that has the Administration rooms and media rooms they are finishing up drywall and painting and afterward will begin the flooring. Music area, auditorium and competition gym, interior masonry is completed and working on mechanical and as that is completed then they will continue with the same process.

Board Member Dockman asked about the timeline for the high school.

Mike Slivochka replied, the main sections A, B & C are still August 1, 2020. They are ahead of scheduled potentially and we are still trying to get clarification on how soon they could potentially move up. The auditorium and gym spaces a completion date of December there is potential that it may be earlier and as soon as we have more details that information will be shared.

President Chapman ask for more information of the “swing” space in the advent that we close the current building for the entire school year for the music classrooms.

Potential area of the new building over by Baldwin Wallace for music and gym if it was not finished, the conversation is we would use a portion of the building (music rooms, gym). In the event it happens to be completed and we are able to get out of our current building earlier, that will allow the contractors to being the demolition process faster. We will look at the current spaces that are large enough to house our current music and physical education department and work out a schedule that will work.

Elementary - When they finish an area, mechanical, painting, cabinetry, then they will work on the flooring. the auditorium roof is finished and they just finished the environmental remediation and will soon begin the Mechanical work in that space. The middle section, the main entrance is being enclosed with windows and brick work and the same with the interior. Main office space is painted and light fixtures then you will see the flooring. Classroom space which is Area C - painting is finished and the area flooring is almost finished. The gym floor is being prepped and the gym floor will soon follow. Kitchen equipment is installed and floor is finished. Area D- 1<sup>st</sup> and 2<sup>nd</sup> grade and the ceiling is painted, floor prep, in D-2 –ceiling is painted and then the flooring. March 24, 2020 is the time line of completion.

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The Board recognized Stacey Jennings, Berea-Midpark Middle School Junior Model United Nations adviser and the following 6th - 8th grade Berea-Midpark Middle School students, for their participation in the Cleveland Council on World Affairs annual Henri Pell Junod, Jr., Junior Model United Nations Conference at John Carroll University on January 8 and 9, 2020. Stacey started the Model UN at the middle school in 2013 thanks to an Education Foundation Grant. This is year 7 of running the program and we have a strong program from 6- 12. Ms. Jennings shared a PowerPoint Presentation and students spoke on their experience.

Nathan Barrett  
Avery Billman  
Emily Black  
Christina Calvis  
Elizabeth Chen  
Ellie Conner  
Alexa Daulton  
Owen Dettmer  
Quinn DiCillo  
AnnikaDiFrancesco  
Hannah Elseh

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Katherine Errington  
Emma Escalier  
Harley Gandias  
Rose Henry  
Brad Hiros  
Henry Maxwell  
Jelisaveta Novakovic  
Leonardo Raaijamakers  
Sophia Savchenko  
Colby Spears  
Aubrey Trzebuckowski  
Josephine Velotta  
Chelsea Welsh  
Nathan Wilson

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Student Recognition  
Cont.  
B-6

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Vicky Turner, Director of Technology presented on the highlights of the work being done in the district since the start of the school year. (slide show was shared)

Presentation  
B-7

One of the things that has been done was to have a tec audit done and that audit covered, teaching and learning, Instructional tec and also infrastructure and hardware tec. Ms. Turner reported that the first technology committee met and went over the tec audit that was prepared and they read through the entire report at the meeting. The need of our tec committee will come from our adhoc groups. We sent out a teacher and parent/guardian survey and we will use the results of those two surveys and the adhoc surveys to help conform some of the decisions to be made. Some equipment has been purchased and stored and is beginning to be moved over to the new buildings.

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None

Board of Education  
Committee Reports  
B-8

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Board Member Neal Postel spoke with Polaris and a tour is scheduled for their facility on April 20, 2020 beginning at 6:30 p.m. The Board has suggested that the April 20<sup>th</sup> Board of Education Meeting also be held at Polaris on April 20, 2020 beginning at 7:00 p.m.

Board of Education  
Comments  
B-9

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None

Public Participation  
B-10

### C. Superintendent Recommendations

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Superintendent Wheeler and Cristina Capretta visited both buildings today so that they could get updated pictures for the State of the Schools scheduled for February 6, 2020 at 7:00 p.m. at Grindstone Elementary.

Superintendent's  
Update  
C-1

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Before taking the vote for the Consent Agenda, Mr. Dockman asked to say a few words.

Consent Agenda  
C-2

Mr. Dockman spoke to the head football coach issue and stated he has struggled with this, and how to cast his vote of approval of the head football coach in recent weeks. He said he wanted to publically put out there that we as a board have had many spirited debates, discussions and questions for the superintendent and assistant superintendent. It bothers him when people say, all they do is rubber stamp decisions by the superintendent and that is just not true. If people knew what goes on in the background,

**20-0203-1076**

we don't bring that publicly because this discussion was an Executive Session and I'm certainly not going to violate that trust. But there are some very, very spirited discussions especially on this issue, so rubber stamp is far from it and anybody that knows anybody up here knows that we are not afraid to speak our voice and we don't rubber stamp anything.

Speaking for himself, Mr. Dockman tried to look at how this incident was handled by the head coach (we all know what incident we are talking about). Mr. Dockman stated that he has been there in his shoes, he has been a head coach of a varsity sport so he knows how difficult it is to control, for a lack of a better word, young men at the varsity level. Seventeen and eighteen year old kids who are testing boundaries and testing the coach and seeing how much they can get away with, and the peer pressure they are under. It can be a thankless job. Mr. Dockman also wants it to be publically known that he coached with Jonathan's father-in law, Tom Kauth at Padua High School when he was a young 23-24 year old coach and he had a huge influence on his coaching career and considers Tom a very influential person. Mr. Kauth just retired after 50 years at the same high school, and he did a thankless job and a selfless job, he never looked for any credit and I really respected him and the other assistant coaches, Mr. Dockman just wanted that to be made known.

Mr. Dockman stated that the board is tasked to approve Coach Hunek's contract along with a number of others and there comes a point when we all have to do what we think is right, what is fair and also have to be compassionate and he also believes in giving people another chance. We all don't handle things absolutely perfectly, so there has to be compassion as well as fairness and toughness. But as a board member we have to hold people accountable for their actions and inactions, so that has been the difficult decision. I'm only speaking to myself, can I look myself in the mirror with the decision I make and be comfortable with that. I also believe that Tracy and Mike have made it clear to Coach Hunek what our expectations are as a board, as an administration and as parents, students, players and the community and what we expect from the team. Let's face it Ohio football is a high profile sport and the head coach is a high profile individual and I hold them to a higher standard than the other teams so I am going to vote yes to approve Coach Hunek's contract as our head football coach. I trust Tracy and I trust Mike and Jill they have done an amazing job here in the district and I truly mean that. But, I do expect to see significant culture change in that program that I can watch almost every Friday night. I can't emphasize **significant** enough.

Thanks for allowing me to share those words

Farris moved and Duke seconded the recommendation that items C3 – C8 be approved as part of the consent agenda.

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

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It was recommended that the following appointment(s) be approved as indicated:

Certified Personnel  
Appointments  
C-3

**Supplemental Contracts 2019-2020 as shown below:**

**Berea-Midpark High School**

Bosko, Steven	Assistant Boys Track Coach (7+)	\$4,103.00
Camardo, Joe	Assistant Boys Track Coach (5)	\$3,890.00
Dobbs, Karen	Head Girls Track Coach (7+)	\$5,470.00
Fleming, Jamie	Assistant Boys & Girls Track Coach (7+)	\$4,103.00
Miner, Rebecca	Head Softball Coach (7)	\$5,340.00
Nigro, Matthew	Head Boys Track Coach (7+)	\$5,470.00
Salata, Charles	Head Baseball Coach (7+)	\$5,340.00

**Berea-Midpark Middle School**

**Certified Personnel  
Appointments Cont.  
C-3**

Barnhizer, Angela	Assistant Track Coach (1)	\$1,842.00
Eckert, Michael	Assistant Track Coach (7+)	\$2,149.00
Kushlak, David	Newspaper Club Grades 7/8 (revision from 10/21/19 Board Agenda)	up to 8 hours
Medvetz, Philip	Head Boys Track Coach (7+)	\$2,865.00
Meyer, Melissa	Newspaper Club Grades 7/8 (revision from 10/21/19 Board Agenda)	up to 8 hours
Mogilnicki, Derek	Assistant Track Coach (5)	\$2,037.00
Williams, Jeanne	Head Girls Track Coach (7+)	\$2,865.00

**2. Supplemental Contracts 2020-2021 as shown below:**

**Berea-Midpark High School**

Hunek, Jonathan	Head Football Coach (7+)	\$8,103.00
Will, Larissa	Head Tennis Coach (7+)	\$4,384.00
Williams, Jeanne	Head Volleyball Coach (7+)	\$5,845.00

**Berea-Midpark Middle School**

Carpenter, Michael	Head Boys Cross Country Coach (6)	\$2,393.00
Dobbs, Karen	Head Girls Cross Country Coach (7+)	\$2,524.00
Krivak, Danielle	8th Grade Volleyball Coach (7+)	\$3,188.00

It was recommended that the following requests for mid-year salary reviews be approved for the 2019-2020 school year as shown below:

**Certified Personnel – Mid-Year  
Salary Reviews  
C-4**

Campbell, Denise	MA	MA+12
Csiszar, Jenifer	MA+36	MA+48
Griglak, Karen	MA+24	MA+36
Kosar, James	MA	MA+12
Krivak, Danielle	MA	MA+12
Sheely, Panagiota	MA	MA+12
Sieracki, Bruce	MA	MA+12
Tarquinio-Zajac, Michele	MA+24	MA+36

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

**Classified Personnel –  
Resignations  
C-5**

1. Kelly, Brittany effective end of the day 01/13/2020  
Intervention Associate-District
2. Rios, Ashley effective end of the day 01/20/2020  
Intervention Associate-District

It was recommended that the following leave of absence be accepted as indicated:

**Classified Personnel  
Leave of Absence  
C-6**

1. Kelly, Brittany 11/11/2019, 11/12/2019, 11/13/2019, 11/22/19,  
General Leave and 12/09/2019 through 01/13/2020  
(District Hire Date adjusted to 10/08/2019)

It was recommended that the following appointment(s) be approved as indicated:

Classified Personnel  
Appointments  
C-7

**1. Classified Substitute Bus Driver(s) for 2019-2020**

Washington, Curtis

**2. Classified Substitute Transportation Assistant(s) for 2019-2020**

Gentile, Michelle

**3. Classified Personnel Supplementals 2019-2020 as shown below:**

**Berea-Midpark High School**

Barnes, Timothy	Assistant Boys Track Coach (7+)	\$4,103.00
Booth, Amy	Assistant Softball Coach (7+)	\$4,005.00
Cole, David	Head Boys Tennis Coach (7+)	\$4,298.00
Dick, Hannah	Assistant Girls Track Coach (0)	\$3,516.00
Dobbs, Alexis	Assistant Girls Track Coach (5)	\$3,890.00
Heaton, Hunter	Assistant Girls Track Coach (1)	\$3,516.00
Jackson-Ross, Julian	Assistant Girls Track Coach (5)	\$3,890.00
Makowski, Jeffrey	Assistant Baseball Coach (6)	\$3,797.00
Kelley, Cadeau	Assistant Girls Track Coach (2)	\$3,516.00
Kimmick, Matthew	Assistant Baseball Coach (0)	\$3,432.00
Purdy, John	Assistant Tennis Coach (7+)	\$3,223.50
Radatz, Darrin	Assistant Softball Coach (7+)	\$4,005.00
Schneider, William	Head Lacrosse Coach (7+)	\$5,340.00
Zupan, Daniel	Assistant Boys Track Coach (2)	\$3,516.00

**Berea-Midpark Middle School**

Bode, Rebecca	Head Softball Coach (0)	\$2,902.00
Thomas, Mark	Assistant Track Coach (2)	\$1,842.00

**4. Classified Personnel Supplementals 2020-2021 as shown below:**

**Berea-Midpark High School**

Barnes, Timothy	Head Boys Cross Country Coach (5)	\$4,156.00
Barnes, Timothy	Head Girls Cross Country Coach (5)	\$4,156.00
Golden, Abbey	Head Girls Soccer Coach (7+)	\$5,712.00
Intihar, Robert	Head Girls Golf Coach (7+)	\$3,719.00
Jovanovski, Joseph	Head Boys Soccer Coach (3)	\$5,118.00
Marvin, Chelsie	Head Football Cheerleading Coach (3)	\$2,023.00
Moskal, David	Head Boys Golf Coach (7+)	\$3,719.00

**Berea-Midpark Middle School**

Azzano, Melissa	8th Grade Fall Cheerleading Coach (4)	\$952.00
Dick, Hannah	7th Grade Volleyball Coach (1)	\$2,732.00
Hoon, Gregory	Head 7th Grade Football Coach (3)	\$3,095.00
Hoysak, Olivia	7th Grade Fall Cheerleading Coach (3)	\$952.00

It was recommended that the following classified personnel be paid additional hours at their regular Rate of pay from the general fund, to provide associate support for a special needs student during a Winter concert on 01/23/20.

Classified Personnel  
Additional Hours  
C-8

Gooden, Melissa up to 4 hours

The policies shown below are being presented for a first reading.

- Policy 0100 – Definitions
- Policy 2271 – College Credit Plus Program
- Policy 2464 – Gifted Education and Identification
- Policy 3420 – DELETE Health Insurance Benefit
- Policy 4420 – DELETE Health Insurance Benefit
- Policy 5136 – Personal Communication Devices
- Policy 5136.01 – Electronic Equipment
- Policy 5330 – Use of Medication
- Policy 5330.02 – Procurement and Use if Epinephrine Auto Injectors in Emergency Situations
- Policy 5530 – Drug Prevention
- Policy 7530 – Lending of Board-Owned Equipment
- Policy 7530.02 – Staff Use of Personal Communication Devices
- Policy 7540 – Technology
- Policy 7540.02 – Web Accessibility, Content, Apps, and Services
- Policy 7540.03 – Student Technology Acceptable Use and Safety
- Policy 7540.04 – Staff Technology Acceptable Use and Safety
- Policy 7540.05 – District-Issued Staff E-mail Account
- Policy 7540.06 – District-Issued Student E-mail Account
- Policy 7544 – Use of Social Media
- Policy 8210 – School Calendar
- Policy 8305 – Information Security
- Policy 8320 – Personnel Files
- Policy 8330 – Student Records

Board Policy  
First Reading  
C-9

#### D. Treasurer

Mrs. Jill Rowe, Treasurer reported that the State Auditor’s office visited and the District received the Auditors State Award with Distinction. The District has received this award for the last five years.

Treasurer’s Update  
D-1

Farris moved and Dockman seconded the recommendation that items D3 – D4 be approved as part of the consent agenda

Consent Agenda  
D-2

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**20-0203-1077**

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board of Education declares that acceptance of the below listed gifts does not, at this time, remove any portion of the public schools from the control of the Board; and  
BE IT FINALLY RESOLVED that the Board appreciates the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Acceptance of  
Gifts/Donations  
D-3

DONOR	GIFT/DONATION	PURPOSE
American Legion Auxiliary Unit 610	School Supplies valued at \$200.00	Students in need at Brookview And Brook Park Elementary Schools
Anonymous	\$20.00	Towards student fees
Anonymous	\$11.00	Berea-Midpark Middle School Student Council activities

It was recommended that the Board of Education approve the certificates of availability as listed below:

Approval of Certificate  
of Availability  
D-4

P.O. #20001376/20002440

Kidslink Neurobehavioral Center, Inc.  
899 Frost Road Streetsboro, OH 44241

Amount- \$ 5,115.00/\$ 165.00/ \$2,887.50  
Consultation Services –Pupil Services

P.O. #19004941

Southwest General Health Center/Lifeworks  
7390 Old Oak Blvd. Middleburg Heights, OH 44130

Amount-\$ 5,675.00  
Athletic Trainers Berea-Midpark High School 2017-2018 School Year

### E. Executive Session

Postel moved and Farris seconded the recommendation that the Board of Education move to Executive Session for the purpose of consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official.

Executive Session  
E-1  
20-0203-1078

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

Time in: 8:12 p.m. Time out: 8:40 p.m.



**F. Adjournment**

Dockman and Farris seconded that the meeting be adjourned.

Motion to Adjourn  
F-1

Roll Call: Ayes: Chapman  Duke  Dockman  Farris  Postel   
Nays: None Motion carried

**20-0203-1079**

Time meeting ended: 8:41p.m.

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.*

Date of Approval: March 9, 2020 APPROVED: Ana Chapman ATTEST: Julia Rose