



Minutes of the Regular Board Meeting of the Board of Education of the Berea City School District held on Monday, June 29, 2020 at 6:00 p.m. as an online meeting, with BOE members joining remotely on YouTube at the following address:
https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view_as=subscriber

A. Opening Meeting

Welcome to the livestreamed Board Meeting of the Berea City School District on June 29, 2020

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board’s business meeting. Questions about operation of the schools should be directed to your child’s teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

B. Regular Business

Members present remotely: Chapman Duke Dockman Farris Postel

Roll Call
B-1

Start Time: 6:00 p.m.

President Ana Chapman called for the Pledge of Allegiance

Pledge of Allegiance
B-2

Farris moved and Duke seconded the recommendation to approve the minutes of the June 15, 2020 Board of Education Regular meeting as shown on the agenda.

Minutes
B-3
20-0629-1167

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

President Chapman reported she participated in the large committee for the reopening of schools that took place about 10 days ago. Mrs. Wheeler will inform us more about that as the committee has been working to formulate a plan.

Board of Education
Committee Reports
B-4

None

Board of Education Comments
B-5

C. Superintendent Recommendations

Superintendent Wheeler reported that notification was received that the Governors Press Conference to release the ODH Health and Safety Guidelines for the return to school will not take place until Thursday, July 2, 2020 at 2:00 p.m.

Mrs. Wheeler reported that the subgroups are currently meeting preparing to present to our District Committee. The District Committee will reconvene on Monday, July 6 and all of the subgroups will be reporting back to the large committee. It will then go to the District Level where the next few days will be spent finalizing all the plans. Our goal still is to release those goals by Friday, July 10, 2020. The last newsletter that was sent out to the community and staff included our district goal and basic operating assumptions as we move forward.

President Chapman – Did the governor indicate that he would only release the guidelines when there was a press conference or is it possible that you will get the guidelines through email?

Superintendent Wheeler – No, the only indication that we have received is that the guidelines will be released at the press conference, after the press conference or during the press conference, it is however, the governor's people that releases information and will usually send it out while he is speaking. Superintendent Wheeler said that she is not sure if there are ODE (Ohio Department of Education) guidelines or if it is just the Ohio Department of Health Guidelines.

President Chapman - Read something on the Governor's twitter or in an article that the state superintendent had weighed in on the guidelines so I don't know if that is official or not.

Mrs. Wheeler replied that she did not know if the state superintendent was weighing in on the Ohio Department of Health Guidelines or OED's Guidelines. We were under the impression that the Ohio Department of Education Guidelines would be out and what they were waiting on was the Ohio Department of Health Guidelines. She is not sure what the delay is or whether or not they are waiting to release it all at one time or if it will be two separate things.

President Chapman asked Mrs. Wheeler to briefly address what she has seen on social media that some smaller districts have release some preliminary plans and through the grapevine people are wondering why we haven't yet.

Mrs. Wheeler – The information that the districts are putting out is that there will be an option for students to attend class virtually if that is something they choose. If the guidelines permit us to come back to school whether it is five days a week or whether it is a hybrid, we will be able to present those options and that is the work that Mrs. Turner and her team are working on right now. This group will develop what the virtual learning will look like so that if parents are not comfortable sending their children to school or an underlining health condition to where the children cannot come back to school we still want to be able to educate those children, so we will be giving parents the option and that will come after our guidelines go out. Whether it is five days a week or if it is a hybrid, what that plan looks like, we will be pushing out an opt-in for our families that want to do virtual learning and choose not to send their children to school. That is really what some districts have put out there and that went out in our last newsletter and is something that we are committed to doing also. Mrs. Wheeler said that she thinks that is what the confusion is, that is what people are doing and she thinks people are confused that there are plans out and she doesn't think that there are necessarily "plans" but there is that option to have virtual learning which we will have as a district also.

President Chapman – When parents opt-in to that choice, will it be spelled out how different the virtual learning will be now as apposed how it was in the spring?

Mrs. Wheeler - Yes, there is virtual learning and remote learning and remote learning could look a lot like virtual learning and virtual learning could look a lot like remote learning. That is going to look different and that is what Vicky's team is going to work on and there is something coming up in this agenda that we hope will help with that to, the platform that we want to start to use. It will look different regardless if kids are 100% virtual learning or any type of hybrid learning.

Postel moved and Duke seconded the recommendation that items C3 – C13 be approved as part of the consent agenda.

Consent Agenda
C-2
20-0629-1168

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Abstain: Dockman Motion carried

It was recommended that Adam Marino be appointed as Director of Academic Affairs effective August 1, 2020 to July 31, 2022 and be placed at step 4 of the BASA agreement.

Administrative Personnel
Appointment
C-3

It was recommended that the Board of Education approve the following Administrator to be paid for additional transition days as follows:

Administrative Personnel
Transition Days
C-4

Marino, Adam – not to exceed fifteen (15) additional days for the month of July 2020

Summer School Principal
Smithberger, Mark \$2,650.00

Administrative Personnel
Summer 2020 Stipend
C-5

It was recommended that the following administrator be paid a \$2,500 stipend for administration and management of the 2020 Summer Nutrition Services Meal Program:

Administrative Personnel
2020 Summer Nutrition
Services Meal Program
C-6

Cates, Briana

Teacher, recalled from Reduction in Certified Staff – Nonrenewal of Teacher listed on the May 11, 2020 Board Agenda and placed at the appropriated step on the appropriate salary schedule, effective for the 2020-2021 school year.

Certified Personnel Teacher
Recalled from Reduction in
Certified Staff
C-7

Ford, Shaunta Recall 1.0 186 days – Limited Contract
Computer, BMMS

It was recommended that the following certified personnel be paid \$18.00 per hour as listed below per BFT Article XI, B; D-6:

Certified Personnel
IEP Writing
C-8

Arroyo, Jennifer 4 hours
Berndt, Julie 8 hours
Bockmore, Andrea 4 hours
Doss, April 4 hours
Hall, Emily 4 hours
Rechner, Kimberley 4 hours
Swader, Stephen 4 hours
Williams, Comita 4 hours

It was recommended that the following teacher(s) be paid for work as a mentor for a student teacher as shown below:

Certified Personnel
Compensation for Teachers
Serving as Student Teacher
Mentors 2019-2020
C-9

Andrews, Thomas \$ 62.00
Basnett, Susan \$124.00
Carlson, Jody \$124.00
Cook, Sean \$124.00
Kwiatkowski, Kathleen \$124.00
Longmuir, Natalie \$124.00
Lusky, Moira \$124.00
Mandato, Carla \$124.00

Mucha, Lori	\$124.00	Certified Personnel Compensation for Teachers Serving as Student Teacher Mentors 2019-2020 Cont. C-9
Pinter, Kathleen	\$124.00	
Rivera, April	\$124.00	
Stajcar, Tracy	\$124.00	
Thompson, Christina	\$ 62.00	

It was recommended that the following corrections on step placement be made for the following individuals from the OAPSE (Article 35.04) bumping process that received board approval on May 11, 2020 as indicated below: Classified Personnel
2020-2021 Changes in Classification
C-10

Name	2019-2020 Classification	2020-2021 Classification	2020-2021 CORRECTED Step
Gill, Paul	Assistant Head Custodian	Custodian #2	Step 4
Vargics, George	Assistant Head Custodian	Custodian #2	Step 1

The following classified staff member, at the end of the day as indicated, shall be paid a longevity payment earned for the 2019-2020 school year: Classified Personnel - Longevity
C-11

Stohlman, Gregory	\$1,025.00	05/22/2020
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It was recommended that the employee listed below be approved for payment in compliance with ARTICLE 27, Section 27.03-SUPPLEMENTAL PAY of the Contract between the Ohio Association of Public School Employees, Chapters 213, 473, and 656, and the Berea Board of Education, effective July 1, 2019-June 30, 2022. Classified Personnel
Payment of Stipends
C-12

Porter, Tamara \$175.00 (Revised from Board Agenda 6/15/2020)

It was recommended that the following appointment(s) be approved as indicated below: Classified Personnel
2020 Summer
Maintenance/Custodial Help
C-13

Smearman, Alex	\$8.70/per hour
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Postel moved and Farris seconded the recommendation that the Board of Education approve the Change Order #027 between Berea City School District and Panzica Construction for Phase 2 – Demo of the High School, Abatement, Sitework, Utilities, Paving and Landscaping at Berea-Midpark High School and Removal of the Tree of Knowledge Sculpture for a total of \$4,742,126.00 as shown in the exhibit on the agenda. Change Order-Demo,
Abatement, Sitework, Utilities,
Paving, Landscaping and
Removal of the Tree of
Knowledge Sculpture
C-14

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried **20-0629-1169**

Farris moved and Postel seconded the recommendation that the Board of Education approve the participation in the BWC Group Retrospective (Retro) Rating Program for the 2021 Rate year, 01/01/2021 to 12/31/2021 with Sheakley Uniservice in the amount of \$6,000 annual service fee. Sheakley Uniservice
C-15
20-0629-1170

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Postel moved and Duke seconded the recommendation that the Board of Education approve the Agreement between KidsLink School, LLC and the Berea City School District for the purpose of Meeting the education al needs and providing necessary services of the Individual Education Plans (IEP) Of the student beginning September 1, 2020 and ending August 31, 2021 as shown on the agenda.

KidsLink Agreement for
Provision of Consultation
Services
C-16
20-0629-1171

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Farris moved and Duke seconded the recommendation that the Board of Education approve the Contract between Blackboard Inc. and Berea City School District for the Blackboard Learn SAAS For K-12, for a three year term, beginning July 1, 2020 – June 30, 2023 as shown on the the agenda.

Blackboard Contract
C-17
20-0629-1172

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Duke moved and Dockman seconded the recommendation that the Board of Education enter into an agreement between the Great Lakes Regional Council of Governments and Berea City School District to serve as Great Lakes Fiscal Agent for the term of one year, commencing on July 1, 2020 and ending June 30, 2021 and automatically renewed annually unless terminated by either party as shown on the agenda.

Fiscal Agent Service
Agreement
C-18
20-0629-1173

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Dockman moved and Farris seconded the recommendation to approve the following Administrator to be paid 2.5 additional hours per week (semi-monthly/24 pays) from July 1, 2020 to June 30, 2021, for performing the Fiscal Agent Duties for the Great Lakes Regional Council of Governments.

Administrative
Personnel – Great Lakes
Regional Council of
Governments Stipend
C-19
20-0629-1174

Rowe, Jill \$10,000

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Farris moved and Postel seconded the recommendation to approve the following classified personnel to be paid 2.5 additional hours per week (semi-monthly/24pays) from July 1, 2020 to June 30, 2021, for performing the Fiscal Agent Duties for the Great Lakes Regional council of Governments as shown on the agenda.

Classified Personnel
Leave of Absence
C-20
20-0629-1175

Mansell, Carol \$5,000
Snyder, Rebecca \$5,000

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

D. Treasurer

Mrs. Jill Rowe gave the Treasurer's Report:

Treasurer's Update
D-1

Under the transfers and advances you will see there is a large advance that we do every year to the Health Insurance Fund and that will be advanced back in July, we do that so that the funds are not negative at year end and to not get a citation for negative fund balances. We are slowly starting to pay that back. With taking on the consortium we are going to make some extra money and that extra money will go into the health insurance fund, for the time being it is not a lot of money but it is going to go into the health insurance fund. This year we took a 6% increase in our health insurance premiums and we will pay the consortium 2.5 % so the additional 3.5 % will stay with the district to start slowly paying that health insurance fund back. We are doing well in the consortium, this deficit in the health insurance fund is prior to moving to the consortium and it has just been years of bad claim runs, two bad years in a row prior to moving into the consortium. It is going to take some time to pay this back and we will continue down the road to take higher premium increases each year to pay it back and try to get it paid off within several years. Mrs. Rowe said she just can't afford making a transfer out of the general fund to pay it back and she thinks taking the path to higher premium increases over the next several years to pay this fund back is a good route to go. That is why we entered the consortium to get more stable.

Dockman moved and Duke seconded the recommendation that items D3-D10 be approved as part of the consent agenda.

Consent Agenda of
Treasurer's
Recommendations
D-2
20-0629-1176

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board of Education declares that acceptance of the below listed gifts does not, at this time, remove any portion of the public schools from the control of the Board; and

Acceptance of Gifts/Donations
D-3

BE IT FINALLY RESOLVED that the Board appreciates the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

DONOR	DONATION/GIFT	TO BE USED FOR:
BASA	\$120.00	To be used for purchase of bells for retirement recognition

It was recommended that the Board of Education approve the disposal by sale in the amount of \$1,050.00, of the obsolete and/or damaged items as presented on the attachment shown on the agenda and remove them from the inventory records of the district.

Approval of Disposal
and Obsolete and/or
Damage Items
D-4

a. It was recommended that the Board of Education approve the financial statements as shown in the attachments on the agenda.

Approval of Financial
Statements and
Payments to Vendors
D-5

b. It was recommended that the Board of Education approve the total payments to vendors for the month of May, 2020 as shown on the agenda.

It was recommended that the Board of Education approve the creation of the following new funds:

Approval of New
Funds
D-6

026 - Employee Benefits Agency
507 - Elementary and Secondary School Emergency Relief Fund

It was recommended, in accordance with Section 5705.38 and 5705.412, Ohio Revised Code, that the Temporary Appropriation for FY 2021 be adopted as shown on the attachment on the agenda.

Temporary FY 2021
Appropriation
Resolution
D-7

BE IT RESOLVED, by the Board of Education of the Berea City School District, Cuyahoga County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2021, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year as indicated in the report attached as an exhibit on the agenda.

It was recommended that the Board of Education approve the investments as shown in the attached document on the agenda for June, 2020.

Approval of Investments
D-8

It was recommended that the Board of Education approve the advances and transfers from the General Fund as indicated in the attachment on the agenda.

Advances and Transfers
D-9

Amended Appropriation Measure Certificate (Section 5705.412)

It was hereby certified that the amount of the amended appropriation measure as shown in the attachment on the agenda together with all other appropriation measures in effect for the current fiscal year (July 1 to June 30) is \$141,206,554.12, and that such aggregate amount does not exceed the amount authorized by the most recent Official Certificate of Estimated Resources or Amended Certificate issued by the County Budget Commission pursuant to Section 5705.36; O.R.C.; and the Berea City School District has in effect for the remainder of the current fiscal year (July 1 to June 30) the authorization to levy taxes, including renewal of levies only, which have in fact been renewed by all other sources available to the district at the time of certification, are sufficient to provide the operating revenues necessary to enable the district to operate an adequate educational program on all days set forth in its adopted school calendar for the current fiscal year (July 1 to June 30).

Amended Final
Appropriation Measure
Certificate
D-10

Fund/SPCC	Description	Increase/Decrease	Amount
001-0000	General Fund Advance Out	Increase	\$600,000.00
018-0187	Public School Support Fund	Decrease	\$149,000.00
300-0310	BMHS Athletics	Decrease	\$62,000.00
401-5020	Auxiliary Services	Decrease	\$68,000.00
516-5020	IDEA-B	Decrease	\$158,000.00
551-5020	Title III - LEP	Decrease	\$11,629.39
572-5020	Title I	Decrease	\$357,298.47
587-5020	IDEA Preschool	Decrease	\$7,095.93
590-5020	Title IIA	Decrease	\$80,109.59
024-0055	Employee Benefits - Self Insurance	Increase	\$2,100,000.00

Farris moved and Postel seconded the recommendation to approve the contract between the Berea City Schools and PSI Affiliates, Inc. for services provided to St. Mary's School in the 2020-2021 school year as shown on the agenda.

Approval of PSI
Contract for Services to
St. Mary's School
D-11

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

20-0629-1177

Duke moved and Dockman seconded the recommendation to approve the contract between the Summit Education Service Center and St. Mary's Catholic School for the 2020-2021 school year as shown on the agenda.

Approval of Summit ESC Contract
with St. Mary's School
D-12

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

20-0629-1178

E. Adjournment

Dockman moved and Duke seconded that the meeting be adjourned.

Motion to Adjourn

E-1

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

20-0629-1179

Time meeting ended: 6:48 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: July 15, 2020 APPROVED: Ana Chapman ATTEST: Julia Konec