

Minutes of the of the Board of Education Regular Meeting of the Berea City School District held on Monday, November 16, 2020 at 6:30 p.m. at Grindstone Elementary, Café /Auditorium, 191 Race Street, Berea, Ohio 44017 and remotely on YouTube at the following address: https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view_as=subscriber

A. Opening Meeting

Welcome to the livestreamed Regular Board Meeting of the Berea City School District on November 16, 2020

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board's business meeting. Questions about operation of the schools should be directed to your child's teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

B. Regular Business

Members present: Chapman Duke Dockman Farris Postel

Roll Call
B-1

Start Time: 6:30 p.m.

Neal Postel arrived 6:45 p.m.

President Ana Chapman called for the Pledge of Allegiance

Pledge of Allegiance
B-2

Duke moved and Farris seconded that the Board of Education approve the minutes of the September 8, 2020, September 21, 2020, September 28, 2020, October 5, 2020, October 19, 2020, Regular Board of Education Meetings and Special Meeting District Calendar Meeting as shown on the agenda.

Minutes Approval
B-3

20-1116-1269

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Mrs. Jill Rowe, Treasurer/CFO presented the Five-Year Forecast and the forecast was shown on the screen and is attached to the agenda. Mrs. Rowe reported on why the District does the 5-year forecast. It provides as a tool for long range planning and serves as a basis for us to certify contracts which is a 412 Certificate. It allows the Ohio Department of Education and the auditors of state to monitor the district on how we are doing. This is the second year in a row where they've moved the filing to November, it used to be October. Another will be filed in May 2021.

Presentation
B-4

Mrs. Rowe discussed revenue and how 78% of our revenue comes from taxes, 12% comes from The State of Ohio and 10% comes from other sources. 2020 revenue finished at \$82.5 million referring to the slide shared the forecasted amounts through 2025. Mrs. Rowe went over the forecasted tax amounts and said there has not been any downturn due to the Covid crisis in our collections and expected that if we do see one it would be in the Spring. No indication from the County Auditor or Budget Commission that we should see downturn was given. The amounts shown do take into account the closing of the IX Center. Roughly, the IX Center pays \$750,000 in taxes per year and the school district receives approximately 80% of that amount. There are hopes that the IX Center comes back strong in the future. Public Utility Taxes, H&R Taxes and TPP were discussed. TPP will be done by the year 2023 and we are losing about \$800,000 a year in that reimbursement. State money (unrestricted and restricted money) was then discussed. The District received a cut due to Covid that was around \$1.2 million dollars and was taken immediately in May and June. We will have to see how this plays out and how the economy fairs with the Covid crisis. We are expecting levels to go back to normal in 2022 and beyond in the forecast. Funding cuts shared in the attachment on the agenda were discussed.

Mrs. Rowe shared slides and information on HB 305 which is the new funding model and has been worked on over the past three years. Senate Bill 376 is the companion bill to HB 305. It has been 25 years since funding has been changed and this bill funds us locally. It looks at property valuation, income etc. Our current funding model compares us to state averages. HB 350 will allow funding to follow the students where they are educated i.e. if they are open enrollment, community school, vouchers, the money follows the student to that school. The money will now go with that student directly and they will no longer take deductions from us. This will take six years to fully implement and by the end we should a \$5.2 million increase. There is hope that both bills will pass by Dec. 15, 2020. This model was made by Superintendents and Treasurers and people in the Field and has a lot of support. We are asking that our Board support this new funding model. If it is passed, we will begin to receive information on it this coming Spring.

Mr. Dockman asked about the percentage of property tax that will be used

Mrs. Rowe explained that they will use our total valuation and median income.

Mr. Dockman asked what the difference between 6 years and now would be if this were fully funded.

Mrs. Rowe thought that it would be in the billions. More sales and income tax money will be allocated to the schools and there was discussion as to who/what entity would be losing money in Ohio if we were to receive more of the allocation. That would be determined in the future once this plan rolls out. The outcome was that we could be cautiously optimistic that if this gets passed, future budgets would benefit the district.

Further discussion on money loss/gain was had. Vouchers would be paid by the State. EdChoice is not part of this and there will be a separate upcoming meeting. It was asked if property tax levies would still be needed in the future and that answer is yes. This funding is to try to get districts in a more routine cycle and to not have to go back every few years for levies.

Mr. Duke asked if the 5 year forecast took into account the passing of HB 305

Mrs. Rowe answered no, the numbers would be adjusted if passed. Mrs. Rowe stated that she doesn't know the exact dollar amounts and she would like to remain conservative for now by leaving in her current estimates.

Mrs. Rowe talked about expenses and how Payroll and Benefits are our two biggest expenses. Purchased services comes next then supplies and materials. It was explained that our expenses for 2021 went down due to reduction in staff and reduction in medical and some staff salaries have been moved to the Federal CARES money. It will jump back up in 2022 when those salaries return from the CARES money.

Presentation Cont.
B-4

Mrs. Rowe went over the cash balance and explained that we spent more than came in, one example was not receiving money from the State for tuition payments for our kids at Snow School. That money was supposed to come in June and it came in July which meant it came into the next fiscal year. Workers comp was not figured into these numbers either. We should be receiving another \$950,000 from Workers Comp in December. Starting in 2025 we begin spending negative. Talks are going to begin with Tracy Wheeler and Mike Draves about looking to the future money to see what that is going to look like.

None

Board of Education
Committee Reports
B-5

Mrs. Chapman stated that it was sad that people couldn't attend as many district events as they had in the past but that she attended her sons band concert at Finnie Stadium and how well the sound system sounded.

Board of Education
Comments
B-6

Farris moved and Postel seconded the recommendation for the Board of Education to approve the Resolution that the Board of Education appoint Jill A. Rowe, Treasurer of the Berea City School District for a term of five (5) years, effective August 1, 2021 through July 31, 2026 as show on the agenda.

Resolution to
Hire Treasurer
B-7
20-1116-1270

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

None

Public Participation
B-8

C. Superintendent Recommendations

Mrs. Wheeler began with discussion on the District calendar. It will be held off probably until sometime in December due to some discussion by the elementary principals meeting with their building committees regarding continuing with trimesters or changing to quarters. There have been some timing issues due to the difference at the elementary, middle and high school being on different schedules. She isn't sure anything will change but wanted to pause for a bit to see if that change is something that is wanted. Mrs. Wheeler asked Adam Marino to have some conversation with KG teachers about starting sooner than the rest of the district and to see if we wanted to make any changes to that.

Superintendent
Update
C-1

Mrs. Wheeler discussed the K-5 learning model that would potentially bring those students back 5 days a week. She wanted to go over the information regarding this that she added to the Board update and wanted to know if there were any questions. Mrs. Wheeler asked Mr. Draves and principals to look at their numbers and what spacing would look like if we brought them back. It looks like we can get 3 feet of physical distancing between students, we will not be able to get 6 feet. We talked about buying barriers in classrooms where there are not individual desks in order to separate students. Mr. Draves got a quote for 1500 barriers which should cover all students and would cost \$17,000. That would come from CARES money that we have to spend.

The District is not currently looking at doing that right now because the positivity rate has to come down in order to bring students back. The positivity rate during the first week in October in Cuyahoga County was close to 2.4 %. New numbers coming out this week show a 14.9% rate of positivity. Bringing students back will have an impact on our TVLA students. Mrs. Wheeler would like to create the least amount of disruption to students, families and staff. She would like to give families an opportunity to choose to stay in TVLA or to come back full time with the information that we may be able to bring some students back 5 days a week at some point. Families will need to choose the learning framework for their students in regards to TVLA and that decision will last through the second semester.

Mr. Dockman questioned the positivity rate stating that more testing means more positive tests.

Mrs. Farris added that this is why the positivity rate is in percentages.

Mr. Dockman said he would like to keep perspective in regards to the amount of positive cases in the district and said he thought we were doing a pretty good job of keeping kids safe.

Mrs. Farris asked about the details of the communication that would be going out to parents and

Mrs. Wheeler explained that it was to gauge the families that are committing to TVLA from January to June. It was explained that grades 6-12 have an option of switching back and forth because their schedules do not change but that the elementary is different because of the staffing amount that was put in the very beginning of TVLA. We have numbers and cannot go past those numbers. We need to make any staffing changes that are needed now and will not change them for the rest of the year.

Mrs. Chapman said she thinks the dividers that were discussed are very important because 6 ft distance is not as far as you think when children are in desks. She stated that she was not very comfortable with 3 ft but the dividers would help.

Mr. Postel asked about the lead time on the barriers and was told it was only a couple of days.

Mr. Dockman questioned the CARES money balance and Mrs. Rowe said we have two accounts and she thought we had around \$35,000 and \$180,000 in the other. This money is use it or lose it money and the district plans on using it for disinfecting and other purposes.

Mrs. Chapman asked if the five-day model that the elementary students would attend would affect the 2 days at the middle and high school level.

Mrs. Wheeler said she has been in discussions about getting that 5th day, Friday back as an instructional day. The Blue/Orange isn't the best way to handle that 5th day and that it would probably be all students attending virtually for a day of instruction. If the district goes remote in the future that will also turn into 5 days of remote learning. Mrs. Wheeler discussed where we are as a district in regards to virus spread and there has not been one in our schools. We have not yet traced any positive case back to school. There are a lot of quarantines but not one has been traced back to a case that originated in one of our buildings. Our staff have been doing an amazing job covering positions but we have gone from 85% coverage to 60% as of today. That is taking into account Big Creek being closed due to power issues. We have building subs at each school that are just scheduled to be there for this reason. The subs from Big Creek were used at the High School, Middle School and Brook Park Elementary and had Big Creek not been closed today our fill rate would have been worse. There were positions today that did not have a substitute because the determination had to be made of which positions wouldn't get filled. For instance, there was an open Guidance Counselor position that did not get filled in order to cover teaching position. Mrs. Farris asked how many positions were open today and the answer was 89 certified and administrative positions.

Mrs. Chapman asked if this was just certified staff and Mrs. Wheeler said yes, this does not even include our classified staff. We have Bus Drivers, Special Education Aides, etc. that are also out.

Mr. Dockman asked what happens to the students when there isn't enough teacher coverage.

Mrs. Wheeler asked Dr. Mark Smithberger, Principal Berea-Midpark High School to address the Board to let them know what that looked like at the high school today. Dr. Smithberger stated that he subbed two periods, secretarial staff subbed throughout the day, teachers used their planning time to cover others classes. Staff members are asked what they can switch around with their own schedules to make sure classes are covered.

Mr. Dockman asked if kids had to be combined and Dr. Smithberger explained that we can't combine because of Covid.

Mrs. Wheeler said the staff is stressed out because they are working really hard and they are willingly leaving their planning time to help cover other classes and they are losing their time to get their work done. Staff that have been quarantined, if they are able to do so are still teaching remotely.

Mrs. Chapman said it was important for people to know that this is not normal and does not happen in a normal school year.

Mr. Dockman asked what a normal attendance rate was

Mr. Draves answered that typically we would fill at a 90% rate.

Mrs. Wheeler gave an example from Friday, Nov, 13th to Monday, Nov. 16th we have had to quarantine 18 people, and part of the issue is that people are symptomatic and are not able to come to work until they receive a test, some people are waiting up to 5 days to get the test. Mrs. Wheeler talked to Mrs. Tracy Schneid before tonight's meeting and there were already 5 positions that were unfilled for Tuesday. Elementary is more difficult to cover because someone is needed for the entire day straight. Mrs. Wheeler recommended that Monday and Tuesday of the following week be remote for all staff to get us through the next week and then we can look at the number of staff quarantined. Mrs. Wheeler thanked the staff for the work they have done to help cover absences.

Mr. Postel asked when the numbers would be looked at again and suggested maybe going virtual the week after Thanksgiving.

Mrs. Wheeler said they would evaluate and look at the amount of added quarantines to make the decision about the upcoming weeks.

Mr. Duke said it sounded like the advantage of going remote the week of Thanksgiving would be less coverage is needed while the teachers are still teaching.

Mr. Dockman asked what the odds were that the Governor would make the decision regarding schools for us on Thursday

Mrs. Wheeler said she didn't feel like that is something he would do and that he would leave that up to local decision.

Mr. Draves said that the Governor did elude to the fact that what will ultimately close schools is the quarantining of staff.

Mrs. Wheeler said that we are fortunate that we have building subs in place and are adding more but they still are not covering all open positions

Mrs. Chapman asked if the two days would be for everyone or Blue/Orange and the answer is everyone will be remote both days.

The Board was in agreement that learning remotely would be a good idea for the week of Thanksgiving. Mrs. Chapman asked for clarification about the email notifications that go out stating that there is a positive case but the student hasn't been in school. Mrs. Wheeler explained that it is not TVLA students because we do not have to report remote students. It means that 48 hours prior to a person testing positive or showing symptoms they had no contact with students/staff.

Superintendent
Update Cont.
C-1

Mrs. Farris thanked the district for putting more information about quarantines on the Covid Dashboard on the website and stated that it was very helpful. She feels it shows what the district is going through as far as staffing issues due to people being quarantined.

Duke moved and Dockman seconded the recommendation that items C3-C13 be approved as part of the consent agenda.

Consent Agenda
C-2
20-1116-1271

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

It was recommended that the following resignation(s) be accepted as listed below:

Administrative
Personnel
Resignations
C-3

1. Jones, Dinah effective end of the day 12/31/2020
Administrative Assistant to the Superintendent SERS Retirement Central Office
-

It was recommended that the following resignations(s) be accepted as listed below:

Certified
Personnel
Resignations
C-4

1. Gondosch, Barbara effective end of the day 06/30/2021
Intervention Specialist, High School STRS Retirement
 2. Musial, Pamela effective end of the day 06/30/2021
5th Grade Teacher, Middle School STRS Retirement
 3. White, Denise effective end of the day 06/30/2021
5th Grade Teacher, Middle School STRS Retirement
-

It was recommended that the following appointment(s) be approved as listed below:

Certified
Personnel
Appointments
C-5

1. Supplemental Contracts 2020-2021 as shown below:

Berea-Midpark High School

Draves, Mary	Environmental Club	up to 15 hours
Ferguson, Michelle	Co-Advisor Shakespeare Club	up to 5 hours
Fox, Sherri	Co-Advisor Peer Mediation	up to 5 hours
Hsu, SuHsien	Co-Advisor World Language Club	up to 5 hours
Lyon, Darlene	Co-Advisor World Language Club	up to 5 hours
Martin, Terri	Co-Advisor World Language Club	up to 5 hours
Novak, Sarah	1/3 Musical Director (7+) <i>revised from 10/05/2020 Board Agenda</i>	\$1,328.33
Novak, Sarah	Senior One Acts	up to 25 hours
Papakonstantinou, Rebecca	Co-Advisor Shakespeare Club	up to 5 hours

Prokop, James	Dungeons and Dragons Club	up to 10 hours
Ruebensaal, Dawn	Gay/Straight Alliance Club	up to 10 hours
Schmuhl, Gayle	Teen Titan Advisory	up to 10 hours
Schmuhl, Gayle	Anime Club	up to 10 hours
Trzebuckowski, Troy	Assistant Boys Basketball Coach (7+)	\$4,899.00
Verba, Margaret	1/3 Musical Director (7+)	\$1,328.33
Williams, Sheri	Co-Advisor Peer Mediation	up to 5 hours
Williams, Sheri	Film Crew Club	up to 10 hours
Williams, Sheri	Smash Brothers Club	up to 10 hours
Yonek, Michael	Physics Club	up to 10 hours

**Certified
Personnel
Appointments
Cont.
C-5**

Berea-Midpark Middle School

Ackley, Bryant	Chess Club	up to 18 hours
DiFrancesco, Julie	Practice Club	up to 45 hours
Dzurilla, Robert	Guitar Club	up to 20 hours
Kushlak, David	7A Student Advisor Council Club	up to 30 hours
Kushlak, David	.5 Faculty Manager (Winter) (2)	\$3,586.00
Medvetz, Philip	7 th Grade Boys Basketball (Thunder) Coach (7+)	\$3,985.00
Meyer, Pamela	Practice Club	up to 45 hours
Roach, Jinnifer	Equality, Diversity, and Inclusion Club	up to 50 hours
Stratford, Todd	Speech and Debate Club	up to 80 hours

Big Creek Elementary

Ditz, Jennifer	Titan Action News	up to 40 hours
Hansen, Jennifer	Safety Patrol	up to 10 hours
Jordan, David	Science Fair	up to 6 hours
Longmuir, Natalie	Yearbook Editor	up to 10 hours
Peters, Megan	Titan Action News	up to 55 hours

Brook Park Elementary

Anagnostou, Katina	Book Club	up to 10 hours
Boscarello, Misty	Safety Patrol	up to 18 hours
Burke, Joann	Titan Update	up to 10 hours
Burke, Joann	Talent Show – Virtual	up to 10 hours
Cubbison, Melissa	Safety Patrol	up to 18 hours
Farris, Priscilla	Titan Update	up to 10 hours
Krueger, Tracy	Safety Patrol	up to 18 hours
Piechocinski, Sheri	Titan Update	up to 10 hours
Silvestro, Tracy	Garden Club	up to 18 hours
Weiss, Cassandra	Talent Show – Virtual	up to 10 hours

Grindstone Elementary

Johnson, Kristen	Morning Announcements	up to 28 hours	Certified Personnel Appointments Cont. C-5
Kleem-Goliat, Helena	K-Kids	up to 38 hours	
Millen, Cynthia	Pet Vets	up to 88 hours	
Pulizzi-Smith, Lea	Ukulele Club	up to 48 hours	

It was recommended that the following certified staff member be approved for a temporary assignment at
1.0 World Language - Spanish and placed at the appropriate step on the appropriate salary schedule,
2.0 effective November 2, 2020 through January 22, 2021.

Certified Personnel
Temporary Certified
Assignment
C-6

Keppler, Maria BA+30 / Step 19

It was recommended that the following Resident Educator Program Mentors/Mentor Teachers be paid as shown below (BFT Contract Article IX;C):

Name	Amount	Certified Personnel Resident Educator Mentors/Mentor Teachers 2020-2021 School Year C-7
Caleris, Roberta In addition to amount Board Approved 10/19/2020	\$2,299.20	
Yanus, Julie	\$2,299.20	

It was recommended that the following Leadership Supplementals be approved for the 2020-2021 school year as shown below:

Certified Personnel
Leadership Supplemental
Contracts 2020-2021
C-8

Middle School

Kushlak, David	7A Team Leader (effective 10/5/2020)	\$2,091.27
Parker, Karen	Co-Math Instructional Chair (effective 10/5/2020)	\$1,564.99
Carney, Kerry	Co-Math Instructional Chair (effective 10/5/2020)	\$1,564.99

It was recommended that the following certified personnel be paid \$18.00 per hour for participating in the Curriculum Writing Project/Delivery of Remote Instruction Project the summer of 2020 from account# 001-052212-139-000-000000-032-00-111 as listed below:

Certified Personnel
Curriculum Writing
Project/Delivery of
Remote Instruction
Summer 2020
C-9

Name	Hours
Mucha, Lori	4.0

It was recommended that the following certified personnel be paid \$18.00 per hour for participating in the Curriculum Writing Project: Common Assessment the summer of 2020 from account# 001-052212-139-000-000000-032-00-111 as listed below:

Certified Personnel
Curriculum Writing
Project/Common
Assessment
Summer 2020
C-10

Name	Hours
Miu, Lisa	24.0
Papakonstantinou, Rebecca	2.0
Scott, Dyana	24.0

It was recommended that the following certified personnel be paid \$18.00 per hour for participating in the Curriculum Writing Project/High School English Textbook Adoption Project the summer of 2020 from account# 001-052212-139-000-000000-032-00-111 as listed below:

Certified Personnel
Curriculum Writing
Project/High School
English Textbook
Adoption, Summer 2020
C-11

Name	Hours
Papakonstantinou, Rebecca	29.0

It was recommended that the following resignation(s) be accepted at the end of the day as indicated:

1. Alderman, Emily effective end of the day 11/01/2020
 Intervention Associate Grindstone
2. Sperry, Laura effective end of the day 11/08/2020
 Hourly Nutrition Services BMHS

Classified
Personnel
Resignations
C-12

It was recommended that the following appointment(s) be approved as indicated:

1. Bus Driver
 - a. Davis, Emily Step 0 10/19/2020
 (New employee probationary appointment)
2. Custodian #1
 - a. Huffman, Nicholas Step 0 11/18/2020
 (New employee probationary appointment)
 - b. Patterson, Jennifer Step 0 10/26/2020
 (Reclassification from Student Monitor and Transportation Asst.)
 (Current employee probationary appointment)
 - c. Roloff, Frances Step 2 10/26/2020
 (Reclassification from Nutrition Services Secondary Assistant Manager)
 (Current employee probationary appointment)
3. Instructional Assistant
 - a. Mucic, Kathleen Step 4 10/19/2020
 (Reclassification from Student Monitor)
 No probationary period due to bumping/transfer (OAPSE 35.04)
4. Office Assistant
 - a. Thomas, Wendi Step 1 10/26/2020
 (Reclassification from Student Monitor)
 (Current employee probationary appointment)
5. Student Monitor
 - a. Botz, Taira Step 1 10/26/2020
 (RECALL from 2019-2020 Student Monitor RIF – 05/11/2020 Board Agenda)
 District Hire Date adjusted to 10/16/2019
 No probationary period due to bumping/transfer (OAPSE 35.04)
 - b. McDevitt, Dawn Step 1 10/26/2020
 (RECALL from 2019-2020 Student Monitor RIF – 05/11/2020 Board Agenda)
 District Hire Date adjusted to 12/02/2019
 No probationary period due to bumping/transfer (OAPSE 35.04)
 - c. Zeleznik, Kathy Step 1 10/26/2020
 (RECALL from 2019-2020 Student Monitor RIF – 05/11/2020 Board Agenda)
 District Hire Date adjusted to 11/25/2019
 No probationary period due to bumping/transfer (OAPSE 35.04)

Classified Personnel
Appointments
C-13

6. Transportation Assistant			Classified Personnel
			Appointments
a. Lisi, Kirsten	Step 0	11/16/2020	Cont.
(New employee probationary appointment)			C-13
b. Persico, Mark	Step 0	10/19/2020	
(New employee probationary appointment)			
c. Selva, Heather	Step 0	11/09/2020	
(New employee probationary appointment)			
d. Stewart, Stephanie	Step 0	11/02/2020	
(New employee probationary appointment)			

7. Classified Substitute Personnel for 2020-2021

- a. Sessions-White, Barbara
- b. Villegas, Diane

8. Substitute Bus Drivers for 2020-2021

- a. Selva, Heather

9. Substitute Transportation Assistant for 2020-2021

- a. Lisi, Kirsten
- b. Sprouse, Carolyn

10. Classified Personnel Supplementals 2020-2021 as shown below:

Berea-Midpark High School

Kauffman, Robert	Assistant Girls Basketball Coach (7+)	\$4,899.00
Koontz, Cindy	Sign Language Club	up to 10 hours
Malone, Susan	Student Ambassador Club	up to 10 hours
Moody, Doni	Assistant Girls Basketball Coach (1)	\$4,201.00
Principi, Teresa	Assistant Gymnastics Coach (5)	\$2,645.00
Santoro, Valerie	Head Gymnastics Coach (7+)	\$3,719.00
Vaughn Jr., Steven	Assistant Wrestling Coach (7+)	\$4,899.00
Vaughn Sr., Steven	.5 Assistant Wrestling Coach (7+)	\$2,450.00
Wentzel, Ava	.5 Assistant Swimming Coach (1)	\$1,751.00

Berea-Midpark Middle School

Azzano, Melissa	8th Grade Winter Cheerleading Coach (4)	\$1,309.00
Carver, Adam	Head Wrestling Coach (6)	\$3,652.00
Nofel, Dustin	Assistant Wrestling Coach (0)	\$2,477.00
Street, Katie	Video Club	up to 8 hours
Thomas, Tyler	7th Grade Boys Basketball (Lightening) Coach (1)	\$3,415.00

Brook Park Elementary

Cordon, Cindy	Garden Club	up to 18 hours
Demko, Susan	Garden Club	up to 18 hours

The policies shown on the agenda are being presented for a first reading.

Policy 5421.01 - Final Examinations (DELETE)
Policy 6114 - Cost Principles-Spending Federal Funds
Policy 6325 - Procurement-Federal Grants/Funds

Mr. Draves was asked to give a brief summary to address the final exams. It is a Board Policy to have exams at the end of the first semester. Dr. Smithberger was asked to address the Board in regards to final exams.

Dr. Smithberger and his building committee began to look at final exams in July regarding the impact Covid would have on instructional time, would we be remote and other items. Dr. Smithberger then proposed eliminating final exams this year with the idea that they would recoup instructional time. A usual exam schedule is 3 days and when taking into account remote schedule that turns into 6 days. The idea is to focus more on instructional time and less on testing.

Mr. Dockman said he agreed with this and then asked why we would continue to take final exams in the future. Dr. Smithberger said that would be a discussion they would have going forward.

Mrs. Chapman asked if it would be mid-year or end of year finals as well

Dr. Smithberger answered both

Mr. Duke asked about percentages for grades if they do away with the final exam. Percentage totals would be adjusted for the final grade. This happened at the end of the 19-20 school year and percentages were adjusted from 40% first semester, 40% second semester, 20% final exam to 50% first semester, 50% second semester.

Mrs. Wheeler said that our staff is currently working on common assessments so they will be able to get some benchmarking data to see what the students are getting and not getting.

Mrs. Rowe spoke to the other two policies stating that they had to do with federal programs and spending money under federal programs. This is an update to the rules used when spending that money. Anything under \$10,000 is called a micro-purchase and you need a reasonable amount of quotes for the purchases. Anything over \$10,000 to \$250,000 needs at least two quotes or needs to follow board policy. This policy allows the ESC to be a single source because they belong to a consortium and we are getting the best price already. These updates were given to the district by NEOLA.

Postel moved and Dockman seconded the recommendation that the individuals as shown on the agenda Be approved to sell tickets/work athletic events for the 2020-2021 school year at the rate of \$10.00 per hour

Ticket
Seller/Workers
C-15
20-1116-1272

Non-Employees

Dort, Ethan (student)
Mikolashek, Scott
Morgan, Melissa
Slivko, Kaleb (student)
Seusse, Jessica

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nayes: None Motion carried

Duke moved and Farris seconded the recommendation that the Board of Education enter into an agreement between the Berea City Club, Inc. and the Berea City School District for their charitable donation of \$100,000 to help fund the establishment of a Makerspace at Berea-Midpark High School, subject to the general terms and conditions as shown on the agenda.

Berea City Club –
Makerspace
Donation
Agreement
C-16
20-1116-1273

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nayes: None Motion carried

Mr. Draves and Ms. Vicki Turner began meeting with the Berea City Club last August and this donation will come in three installments. The City Club would like data gathered in regard to what is being used and by who and would like the Makerspace area to be named after Mayor Stanley J. Trupo. Mr. Draves said he is excited to have someone like Ms. Turner who is one of the leading voices in Ohio and speaks at a State Level regarding Makerspaces. Ms. Turner spoke about the Makerspace carts in the elementary schools and explained that Makerspace is basically anywhere that you are providing space, materials and equipment for students that help with innovation, entrepreneurship, designing etc. There will be a Makerspace cart at Snow School in the future. Ms. Turner thanked the City Club for this money and said it is a great jump start for our district. Mrs. Chapman said this is the kind of innovation that the Board was hoping for when Mrs. Wheeler was hired.

Duke moved and Postel seconded the recommendation that the Board of Education enter into an agreement with Insight Academy to provide special education and certain related services documented in each students Individualized Education Program (IEP) for the 2020-2021 school year.

Insight Academy Service
Agreement
C-17
20-1116-1274

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nayes: None Motion carried

Dockman moved and Farris seconded the recommendation that the Board approve the Memorandum of Understanding between John Carroll University and Berea City School District for school counseling field experiences beginning with the fall of 2020 through fall of 2022 as shown on the agenda.

MOU/Facility
Agreement for John
Carroll's School
Counselor Internships
C-18
20-1116-1275

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nayes: None Motion carried

Postel moved and Dockman seconded the recommendation that the Berea Board of Education approve the Resolution authorizing the execution and delivery of a renewal agreement to the Master Electric Energy Sales Agreement and Renewal Agreement between the District and Power4Schools endorsed Electric Supplier, ENGIE Resources LLC from January 2022 - December 2023 as shown on the agenda.

Master Electric
Energy Sales
Resolution
C-19
20-1116-1276

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nayes: None Motion carried

Farris moved and Postel seconded the recommendation that the Board of Education enter into an agreement with the Cuyahoga County Board of Developmental Disabilities (CCBDD) to provide technical support teams support to District students eligible for CCBDD services. This agreement is effective on January 1, 2021 - December 31, 2021.

Cuyahoga County Board
of Developmental
Disabilities Technical
Support Team
Agreement
C-20
20-1116-1277

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

D. Treasurer's Recommendation

Mrs. Rowe provided the October monthly report. The month of October is looking well. We received our reimbursement from the State in October this year. Everything is trending well and our cash is up. The tax collections will be in by November and there will be another conversation at that point to gauge where we are at due to the fluctuations with our tax revenue. Revenue is projected up and expenses are projected down and things are trending the way they should be.

Treasurer's Update
D-1

Farris moved and Dockman seconded the recommendation that items D3 and D7 be approved as part of the consent agenda.

Consent Agenda
D-2

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

20-1116-1278

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and BE IT FINALLY RESOLVED that the Board appreciates the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Acceptance of Gifts and
Donations
D-3

DONOR	GIFT/DONATION	TO / PURPOSE
The Education Foundation	\$1,795.00	Staff Enrichment Grants
Singleton Ladies Group	\$75.00 made in memory of Rose Vincent	Lunch Program throughout BCSD
Veterans of Foreign Wars Post 6676	\$500.00	Brook Park Elementary Garden Club
American Legion Auxiliary Unit 610	Student clothing items valued at \$75.00	Brook Park Elementary School
Kiwanis Club of Brook Park	Games and recess supplies valued at \$320.00	Brook Park Elementary School
BMMS PTA	\$1,350.00	Offset the cost of PBIS yard signs at BMMS
American Heart Association	\$3,500.00	BMHS Grant
Berea Elks	School supplies valued at approximate \$180.00	Student use at Grindstone Elementary School

It was recommended that, in compliance with Section 5705.40 of the Ohio Revised Code, the Board approve the supplemental appropriations as shown below and approve the 2021 appropriations to be amended to include the changes as detailed in the document as shown below and on the agenda. (Amended Appropriation Measure Certificate-Section 5705.412):

Supplemental
Appropriations and
Amended Appropriations
Measure Certificate
D-4

Fund/SPCC	Description	Increase/Decrease	Amount
019-0128	BMHS American Heart Association Grant	Increase	\$ 3,500.00
019-0009	DW Cuyahoga County Board of Health (CCBH) Cares Grant	Increase	\$ 14,630.99
001-0000	Bureau of Workers Compensation Refund	Increase	\$263,099.32
001-0000	Strategic Solutions	Increase	\$ 20,000.00
001-0000	Enlit Bench Marking Software	Increase	\$ 10,000.00
001-0000	Natural Gas	Increase	\$100,000.00
001-0000	BMHS Robotics	Increase	\$ 2,500.00
467-0000	Student Wellness and Success	Increase	\$ 88,527.49

It was recommended that the Board of Education approve the investments as reported and shown on the agenda.

Approval of Investments
D-5

It was recommended that the Board of Education approve the financial statements and total payments to vendors for the month of September, 2020 as shown in the exhibits on the agenda.

Approval of Financial
Statements and
Payments to Vendors
D-6

It was recommended that the Board of Education approve the certificates of availability as shown in the exhibit on the agenda.

Approval of Certificates of
Availability
D-7

Duke moved and Dockman seconded that the Board of Education approve the distribution of change funds to District cafeterias as indicated on the agenda.

Approval of Change Funds
for District Cafeterias
D-8

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nayes: None Motion carried

20-1116-1279

Postel moved and Duke seconded the recommendation that the Board of Education approve the Treasurer's Five Year Forecast report as seen on the agenda.

Approval of
Treasurer's
Five Year Forecast
D-9

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nayes: None Motion carried

20-1116-1280

Farris moved and Duke seconded the recommendation that the Board of Education approve a resolution to endorse the Fair School Funding Plan, as introduced in the Senate Companion Bill to substitute H.B. 305, and to encourage the 133rd General Assembly to expedite the passage of the bill as shown on the agenda.

Resolution in Support –
Fair Schools Funding Plan
D-10

20-1116-1281

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nayes: None Motion carried

E. Executive Session

Duke moved and Dockman seconded the recommendation that the Board of Education move to Executive Session for the purpose of consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Executive Session
E-1
20-1116-1282

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Time in: 8:05 p.m. Time out: 9:12 p.m.

F. Adjournment

Chapman moved and Postel seconded that the meeting be adjourned.

Adjournment
F-1
20-1116-1283

Roll Call: Ayes: Chapman Duke Dockman Farris Postel
Nays: None Motion carried

Time meeting ended: 9:13 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: December 7, 2020 APPROVED: Ana Chapman ATTEST: Julia Lowe