



Minutes of the of the Board of Education Regular Meeting of the Berea City School District held on Monday, December 7, 2020 at 6:30 p.m.as an online meeting with BOE members joining virtually and shown remotely on YouTube at the following address:
https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view_as=subscriber

A. Opening Meeting

Welcome to the livestreamed Regular Board Meeting of the Berea City School District on December 7, 2020

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public comment during the meeting as indicated in the agenda.

The Board of Education is a decision-making group. The public may express sentiments to assist the members in making decisions, but time spent answering routine questions or criticisms takes time from the Board's business meeting. Questions about operation of the schools should be directed to your child's teacher or the administrator of the school. Items on the agenda normally include reports from the Board and/or from the Superintendent or his/her staff. These reports do not require formal Board action, but they are relevant to the operation of the schools. Action items on the agenda require formal action by the Board. These items are presented to the Board in motions by Board members, or in recommendations by the Superintendent. Routine business - For efficiency of operation, the Board condenses items of routine business into lists or schedules, and presents these for action as consent agenda items. Board members receive their meeting agendas on the Wednesday preceding the meeting. This provides the opportunity for Board members to review all agenda items and associated exhibits well before considering action.

B. Regular Business

Members present: Chapman Duke Dockman Farris Postel Roll Call B-1

Start Time: 6:21 p.m.

President Ana Chapman called for the Pledge of Allegiance Pledge of Allegiance B-2

Duke moved and Dockman seconded that the Board of Education approve the minutes of the November 16, 2020, Regular Board of Education Meeting as shown on the agenda Minutes Approval B-3

Roll Call: Ayes: Chapman Duke Dockman Farris Abstain: Postel Motion Carried **20-1207-1284**

None Board of Education Committee Reports B-5

Mr. Duke stated that there is a Health committee meeting scheduled for December 8, 2020 that he will be unable to attend but will follow up with Mrs. Rowe regarding feedback at a future Board Meeting Board of Education Comments B-6

None Public Participation B-8

C. Superintendent Recommendations

Mrs. Wheeler began with the update of the recommendation from the CDC to change quarantine length. The Ohio Dept. of Health followed up on that recommendation and will follow the new CDC guidelines. Fourteen day quarantines are still preferred but this will allow for some flexibility for settings with lower transmissions such as schools as long as other precautions such as face coverings and social distancing are implemented. The hope is that this reduces the burden on those that are asked to quarantine. This means it will go from a mandatory fourteen days down to ten and possibly even more down to seven days. The Ohio Board of Health approved that update and we are waiting for guidance from the Cuyahoga County Board of Health. This will help the district with our staffing issues when we return to in-person learning.

Superintendent Update
C-1

Mrs. Wheeler spoke about the Facebook Live Coffee and Conversation that would happen on December 15, 2020 and will start at 2:30 p.m. Communication was sent to families with a form attached so they could ask questions ahead of time and Mrs. Wheeler will also answer live questions.

The district received information in early October from the ESC regarding additional funding from the CARES fund that can only be used for families in the district that are experiencing an economic hardship or instability during this time. Mrs. Wheeler reached out to Dr. Ruebensaal, BMHS Guidance Counselor, asking if she would head this up with her High School Student Council group. The money will go towards feeding eighty-five families in the district during winter break. Dr. Ruebensaal and her students will be doing the shopping for this and the items will be distributed on either December 21st or 22nd. If the families are unable to pick up the food it will be delivered to them.

The District Architect, GPD, sent a grant application that would provide \$15,000 that will be used for something like a caring closet which would create a place where kids can go to get needed food, supply and hygiene items if needed.

Mrs. Wheeler shared the Ohio Public Health Advisory Chart and spoke about Cuyahoga County being added to the red with an asterisk list due to the amount of indicators that the county has met. It was explained that red with an asterisk means that the county has met the indicators to be purple but will be re-assessed in one week and if the county still has six of the seven indicators than they are purple for the following week. She then went over the indicators that the county met and the only one that was not was the ICU bed occupancy indicator. Mrs. Wheeler then shared the Cuyahoga County COVID-19 Weekly Data Summary sheet. She stated that what concerned her was as of December 4 the positivity rate in Cuyahoga County positivity rate is up to 24.9%. The Cuyahoga County Board of Health is saying that we are still one to two weeks out from the numbers we will see as a consequence from Thanksgiving gatherings.

Mrs. Wheeler shared the BCSD Learning Model Options in Conjunction with Risk Level document and the School Model Status Update for the State showing the learning models that are being used statewide. Revisions to the Learning Model Options Chart from September 2020 to December 2020 were shown. A proposed revision to the chart was shared showing a recommendation by Mrs. Wheeler that when we return to in-person learning grades PK through 5 would attend five days a week. Grades 6 through 12 would return to the hybrid blue/orange and all remote on Fridays. The TVLA option will remain the same. This recommendation is being made because we have learned that we can bring students back safely and responsibly. There is not enough space at the middle and high school level to safely distance students in hallways and during lunchtimes. Transportation is also being utilized more at the middle and high school level. These recommendations will continue to be re-evaluated as the situation changes.

Mrs. Chapman clarified that the use of the term “when we come back” meant the students returning from remote learning rather than from Winter break.

Mr. Dockman asked about something he heard regarding basketball players wearing masks all of the time not just while they were on the bench. Mrs. Wheeler had not heard anything about this but received a message during the meeting that the recommendation had come from the American Association of Pediatrics. Some discussion went on regarding other districts and how athletics are being handled. The District goal is to play the conference games and complete that season. The District is livestreaming most events where spectators are not allowed to attend or are limited in numbers and are trying to work with the Athletics Dept. to make sure all events can be livestreamed.

Superintendent
Update Cont.
C-1

Mr. Dockman questioned if there was any frustration with the Southwest Conference being in different counties with different guidelines from each counties Board of Health. Mrs. Wheeler said they have been a united front in their decisions as a conference.

Farris moved and Postel seconded the recommendation that items C3-C11 be approved as part of the consent agenda.

Consent Agenda
C-2
20-1207-1285

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nayes: None Motion Carried

It was recommended that the following leave of absence(s) be accepted as listed below:

Certified Personnel
Leave of Absence
C-3

- | | |
|------------------------------|---|
| 1. Brenenstuhl, Shanon | effective 11/24/2020 through 01/22/2021 |
| Intervention Specialist, BPE | Maternity Leave |

It was recommended that the following appointment(s) be approved as shown below:

Certified Personnel
Appointments
C-4

1. Replacement Teachers

- | | | |
|-------------------------|----------------------|--------------|
| a. Fudale, Jacob | Effective 12/03/2020 | \$237.41/day |
| b. Kall, Katheryn | Effective 11/23/2020 | \$237.41/day |
| c. Kolva, Todd | Effective 11/30/2020 | \$237.41/day |
| d. Koewler, Kayla | Effective 11/25/2020 | \$237.41/day |
| e. Wehrenberg, Virginia | Effective 11/30/2020 | \$237.41/day |

It was recommended that the following 2020-2021 classroom teachers be paid for having an over-sized classroom for the first quarter as shown below:

Certified Personnel
Payments of
Stipends/Over-sized
Classrooms
C-5

- | | | |
|-------------------|----------|-----------|
| Enold, Nicole | \$500.00 | Big Creek |
| Ohlemacher, Susan | \$500.00 | Big Creek |

It was recommended that the following 2020-2021 Titans Virtual Learning Academy (TVLA) teachers be paid for having an over-sized classroom for the first quarter as shown below:

Cook, Sean	\$1,000.00	Big Creek
Horley, Carlina	\$250.00	Grindstone
Laubert, Kathryn	\$250.00	Grindstone
Thomas, Laverne	\$1,250.00	Grindstone

Certified Personnel
Payments of
Stipends/Over-sized
Classroom (TVLA)
C-6

It was recommended that the following certified personnel be paid \$36.00 per hour for being a leader/presenter in the Curriculum Writing Project/BCSD Professional Development Day; November 3, 2020, from account # 001-052212-139-000-000000-032-00-111 as listed below:

Name	Hours
Barb, Debra	3
Baumgartner, Kelly	3
Boscarello, Misty	3
DiFrancesco, Julie	5
Hall, Nichol	6
Prokop, James	6

Certified Personnel
Curriculum Writing
Project/BCSD
Professional
Development Day
C-7

It was recommended that the following certified person be paid \$18.00 per hour from the regular salary account for hour(s) worked on IEP/ETR writing for Jon Peterson/Autism Scholarship student as listed below:

Yanus, Julie	1 hour	10/21/2020
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Certified Personnel
IEP/ETR Writing
C-8

It was recommended that the following resignation(s) be accepted at the end of the day as indicated below:

1. Hnytka, Bonnie
10-month Administrative Asst., BPE
effective end of the day 02/28/2021
SERS Retirement
 2. Porter, Tamara
Assistant Head Custodian, Grindstone
effective end of the day 11/30/2020
SERS Retirement
 3. Spieker, Deborah
Intervention Associate, BPE
effective end of the day 12/1/2020
SERS Retirement
-

Classified Personnel
Resignations
C-9

It was recommended that the following appointment(s) be approved as indicated below:

1. Nutrition Services Assistant Manager - Secondary
a. Keller, Deborah Step 3 12/1/2020
(Reclassification from NS Assistant Manager-Elementary)
(Current employee probationary appointment)

Classified Personnel
Appointments
C-10

2. Hourly Nutrition Services
a. Bellflower, Carol Step 0 11/30/2020
(New employee probationary appointment)

Classified Personnel
Appointments Cont.
C-10

It was recommended that the following staff member, at the end of the day as indicated, shall be paid a longevity payment earned for the 2020-2021 school year:

Classified Personnel
Longevity
C-11

Hnytka, Bonnie \$1,275.00 02/28/2021

Postel moved and Duke seconded the recommendation that the Board of Education approve the policies as shown on the agenda.

Board Policy Approval
C-12
20-1207-1286

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Postel moved and Farris seconded the recommendation that the Board of Education approve the amendment to the UPK contract – rate increase to account for the increased difficulty in serving the target population under these pandemic circumstances effective August 1, 2020 as shown on the agenda.

UPK Amendment to
Original Contract
C-13
20-1207-1287

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

Dockman moved and Postel seconded the recommendation to approve the College Credit Plus Affiliate Agreement with Cuyahoga County Community College for the 2020-2021 school year as shown on the agenda.

College Credit Plus
Memorandum of
Understanding
C-14

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

20-1207-1288

D. Treasurer's Recommendation

Mrs. Rowe spoke in regards to an email from OASBO, Ohio School Boards and BASA that was shared with the Board regarding the Fair School Funding Plan HB 305 and Senate Bill 376. The House of Representatives approved HB 305 by a vote of 87 to 8 last Thursday. The plan is now at the Senate for approval. The Senate Finance Committee has a meeting scheduled for December 8th but testimony is absent from this meeting which is leading Mrs. Rowe to indicate that there is no intention to pass this bill before the lame duck session is over. Mrs. Rowe asked that the Board Members reach out to their Senators to show support of the bill.

Duke moved and Dockman seconded the acceptance of gifts and donations as listed below:

Acceptance of Gifts and
Donations
D-2

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
Nays: None Motion carried

20-1207-1289

NOW, THEREFORE, BE IT RESOLVED, under the provisions of ORC 3313.36, the Board hereby declares that acceptance of these gifts does not at this time remove any portion of the public schools from the control of the Board; and
 BE IT FINALLY RESOLVED that the Board appreciates the generosity of these gifts and the remembrance of this school district and the students, and designates the Treasurer to express the Board's appreciation for these thoughtful gifts.

Acceptance of Gifts and
 Donations Cont.
 D-2

DONOR	DONATION AMOUNT	PURPOSE OF DONATION
Singleton Group of Ridgefield Development	\$60.00 in memory of Rose Vincent	District Wide Lunch Program
Jane Pfaff	\$25.00 in memory of Rose Vincent	District Wide Lunch Program
Janet Keys	\$25.00 in memory of Rose Vincent	District Wide Lunch Program
Big Creek PTA	\$108.00	For Books for BC Guidance Dept.
American Legion Post 610	\$2,000.00	To enhance learning t Brook Park Elementary

Postel moved and Farris seconded the recommendation to authorize the Treasurer to conduct business as listed below.

Resolution of Authorize
 Treasurer to Conduct
 Business

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
 Nays: None Motion carried

D-3
 20-1207-1290

WHEREAS, pursuant to provisions of O.R.C. 3313.31, the Treasurer is to perform the below duty relating to monies. The Berea Board of Education hereby authorizes the Treasurer to perform the following duty: Borrow or secure an advance draft of money, pending receipt of funds from the Cuyahoga County Treasurer or from the State Treasurer.

Farris moved and Postel seconded the recommendation that the Board of Education move to Executive Session for the purpose of consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Executive Session
 E-1
 20-1207-1291

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
 Nays: None Motion carried

Time in: 7:17 p.m. Time out: 7:37 p.m.

Farris moved and Dockman seconded that the meeting be adjourned.

Adjournment
 F-1

Roll Call: Ayes: Chapman Dockman Duke Farris Postel
 Nays: None Motion carried

20-1207-1292

Time meeting ended: 7:38 p.m.

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

Date of Approval: December 21, 2020 Approved: Ana Chapman Attest: Jul A. Lowe